



Doxa Church

REDMOND, WA

THE OPPORTUNITY

Doxa Church is hiring a Generations Discipleship Pastor who will oversee the integration of discipleship at Doxa across their childrens, students, young adults, and young professionals ministries. Their desire is to equip their families and young professionals to be disciples in the everyday stuff of life.

This visionary role would develop the systems and structures to support multi-generational discipleship in the community. Managing both the leaders and the strategy behind each ministry, the Generations Discipleship Pastor role requires collaboration with others to implement a comprehensive plan for applying discipleship strategies targeted at families and young professionals across Sundays, midweek, homelife, and the mission field.

THE COMMUNITY

Currently located in Bellevue, Washington, with plans to move into a new building in Redmond, Doxa is situated right in the heart of a burgeoning tech region. Seattle-based companies like Amazon and Microsoft have drawn many young families and young professionals to the region, and Doxa leadership desires to develop ministries and resources to equip those families and young adults to follow Jesus faithfully.

The Eastside functions as a sort of suburban sister city to the more urban Seattle but is no less dynamic. Thousands of the country's most educated and intelligent technology and medical professionals call this area home, which creates a strategic opportunity for the church.

"On the Eastside as it is in heaven" is the prayer of Doxa's leadership. Since its founding in 2015, this community has been passionate about embodying the Kingdom of God where they live, work, learn, and play. The church has a weekly gathering of around 400 adults, plus another 100 students. Across their ministry environments, they desire to equip people who are hungry for theological application to real life.

THE CANDIDATE

Doxa is looking for an experienced leader who has the ability to cast a vision for the discipleship of families and young adults and the skills to develop resources to equip those groups. They will oversee several staff members who lead children's and youth ministry while lending overall leadership. The focus of this leader will be both leading their teams and leading the parents of students. This is a high level leadership role who will sit on the Lead Team for the church. Their ideal candidate is someone who is passionate about connecting with kids, students, young adults, and young professionals.

As someone who will model emotional and relational health in the community, the individual in this role (and their spouse, if applicable) should demonstrate experience in growing in self-awareness and a willingness to continue to do so.

Additionally, they are seeking someone who has both understanding and insight into current culture both in the church and the world, and can lead people to be a faithful and fruitful presence in their everyday spaces.

Note, while Doxa is theologically complementarian with male-only elders, women are invited to apply for this position.

THE QUALIFICATIONS

- » Minimum 5 years ministry or parachurch experience required
- » Theological education preferred but not required
- » Ability to oversee and envision Sunday programming and resources for kids, students, and young professionals
- » Ability to develop and implement quarterly and annual ministry plans for ministry groups listed above
- » Experience and comfort leading in at least a medium-sized church context (400+)
- » Experience leading across multiple generational ministry departments
- » Professes and models a priority of being vulnerable and known and living life in community, among and with the people

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