



FAIRFAX

BIBLE CHURCH

THE OPPORTUNITY

Fairfax Bible Church opened its doors September 2012 and has approximately 150 regular attenders, two full-time staff members (senior pastor and worship leader), and two part-time staff members (assimilation and finance). They are an elder-led, staff and volunteer-run, gospel-centered church, and are part of the Great Commission Collective (GCC) network of churches. The vast majority of attendees are under the age of 40. The mission statement of Fairfax Bible is to glorify God by making disciples of all nations as they live in loving community. This is accomplished through an established discipleship pathway of Worship Christ, Walk with Christ, and Work for Christ and a focus on the 6 pursuits outlined here: fairfaxbible.org/beliefs. Within this framework, they have 88% of the adult regular attenders in small groups and a majority of these attendees serving regularly in various ministries. They also have an established community outreach called Go Beyond to demonstrate and declare the gospel to those in need around them.

Fairfax Bible Church is looking for a new senior pastor to lead the staff, join the eldership and lead them in their mission and pursuits. The candidate should value Fairfax Bible's position, share its priorities, be an excellent Bible teacher, highly approachable/relational, have long-term vision, and understand gospel ministry in a context similar to Northern Virginia.



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THE COMMUNITY

Fairfax Bible Church is strategically located in the heart of Northern Virginia, 20 miles outside of Washington D.C. in a fast-paced, diverse area and is intentionally focused on a contextual gospel-centered mission. Career growth and accomplishment can be an idol where people in this area find their identity. The area is extremely diverse and affluent and influenced by the politics of the federal government as its largest employer. Most residents are not focused on “church” or “religion” and if they are, it’s just another activity they add to their busy weekly schedule.

THE CANDIDATE

Preaching/Teaching

- Prepare and preach weekly expository sermons (approximately 40 times per year).
- Organize weekly Sunday services.

Leadership

- Collaborate with elders as “first among equals” to lead doctrine, direction, and discipleship of the church.
- Provide leadership to all components of the church including the staff, small groups, ministry teams, new members, and long-term strategic vision.
- Manage the church staff and oversee the church budget.
- Facilitate relationship-building with local church leaders, partner organizations, and community members.



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Shepherding

- Administer Biblical Counseling (pre-marital, marriage, crisis).
- Attend to congregational needs.

THE QUALIFICATIONS

- 5 or more years of experience with pastoral duties and responsibilities in accordance with 1 Timothy 3 and Titus 1.
- Master of Divinity degree, or equivalent (preferred).
- Agrees with Fairfax Bible Church's doctrine, governance, and mission. See <https://www.fairfaxbible.org/beliefs>.
- Experience with regular expository preaching through books of the Bible.
- A team player who communicates effectively, thinks strategically, and values timeliness.
- An approachable/relational gifting with the ability to connect with a diversity of ages and backgrounds
- Experience with, or passion for, doing ministry in an ethnically diverse community (preferred).