

citylight | church

THE OPPORTUNITY

Citylight Center City is an urban, multi-ethnic, covenant community of believers in Jesus Christ, reformed in doctrine, and a congregation of Citylight Church. They exist to make disciples of Jesus Christ to the glory of God in the Center City region of Philadelphia. The church believes their main work is to be faithful to the things God has given His church to do in Scripture while trusting Him to do the work of gathering and maturing His people. Since 2011, Citylight Church has grown from the group of 10-15 that planted it to three congregations with over 350 total members. Citylight Center City is one of those congregations that began in 2015 and since then has grown from 40 members to over 100. The congregation has also gone from 98% white to under 70% white as they've begun to look more like the surrounding community and the intentional pursuit of God-glorifying diversity has been a significant part of their story. Citylight hopes in the future to not only become more multi-ethnic, but more multicultural. They are working toward transitioning from a congregation of Citylight Church to an independent church by the end of June 2022.

Currently, Citylight is looking for an Associate Pastor to help set a high bar of spiritual maturity in the church and assist with the essential pastoral tasks of prayer, preaching, care, and leadership. The Candidate will also help lead them toward becoming a more multicultural church as they continue to seek to reflect the racial and socioeconomic realities of their neighborhood.

THE COMMUNITY

Philadelphia, PA is the sixth-largest city in the U.S., with more than 1.5 million residents. It's also spread over a fairly large landmass, giving each region its own identity. Citylight is in the Center City region, just north of Center City proper. This area is where what's traditionally known as "Center City" (wealthy, professional, majority-white) meets what's traditionally known as "North Philly" (poorer, working-class, majority-black).

The neighborhoods have seen a lot of gentrification over the past 10+ years, some of which are still in progress. Gentrification makes doing justice and community more difficult but also presents an opportunity for new churches to reach the changing demographics, bring diverse people together in Christ, and do justice in the community. Though the population has grown in the past 10+ years, church planting has not paced with it the way it has in Center City proper or in more established Philadelphia neighborhoods.

Experts estimate that only 7% of Philadelphians are in a church on a Sunday, and this region is no different. Many of the long-time residents have admirably loved their community through years when many others were leaving, but are also largely disconnected from the church now. The new residents are more of a mix of backgrounds and trend toward younger singles, but similarly, few of them are connected to a church now. There are always some, however, who move to Philadelphia as Christians and are looking for a healthy church. Citylight is thrilled to shepherd them for their time in Philly and aspires to reach the many unchurched people around them. By being a faithful church in an inner-city area with a diverse array of unchurched people, there is a unique opportunity to put the glory of God on display here.

THE CANDIDATE

Citylight Center City is looking for an Associate Pastor who is first and foremost eminent in godliness, excited about pastoring God's people, and well suited to connect with urban people of diverse racial and socioeconomic backgrounds.

The key responsibilities will include:

- Assisting the Congregational Pastor and elders of Citylight Center City in praying for the church, leading the church in prayer, preaching and teaching God's Word, and setting direction for the future
- Overseeing the membership and member care process
- Living as a faithful witness in the community
- Preaching around 10-20 times per year

THE QUALIFICATIONS

- Exemplary godly character as outlined in Titus 1:5-9 and 1 Tim 3:1-7
- Ability to teach sound doctrine and rebuke those who contradict it
- Clear theological convictions that align with Citylight Church's member and elder doctrine
- Excellent interpersonal kindness, gentleness, and a welcoming spirit toward outsiders
- A desire to help a multi-ethnic church that is working toward becoming increasingly multicultural reach that goal
- 5+ years of ministry experience working with racially and socioeconomically diverse inner-city residents preferred