

Executive DEI Leadership Coaching

Goal-driven coaching that gives leaders the tactical support, skills, and paradigm shifts they need to effectively lead diverse teams through this time of great change, while putting out the “fires” that prevent progress in your organization.



For: Leaders, Directors, Managers, and Committee Chairs responsible for DEI Initiatives

In this world where 63% of employees do not trust their leadership, increased hyper-vigilance and ‘cancel’ mentality mean leaders, no matter how well-intentioned, are operating with targets on their backs. Confidential one-on-one coaching sessions help organizational leaders put out urgent “fires” and hone practical leadership skills through a DEI lens to “stay out of trouble”, replace harmful biases, and advance equity for team members as they work together to surpass strategic goals.

What Leaders Get:

- ✓ Up to three (3) confidential 45-minute one-on-one coaching sessions per month.
- ✓ Comprehensive Leadership Assessments to track, measure, and reflect on progress.
- ✓ Coaching sessions are customized to leaders’ unique positions and concerns so they can problem-solve and build their capacity as forward-thinking leaders who positively influence diversity, equity, and inclusion in your company.

Investment:

- Starting at \$2,000/month
- Minimum 6- or 12-month commitment, *with many opting to continue for several years*