

Speech to Text Reporter

National Occupational Standards April 2012

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Overview

This unit describes how to prepare for **Speech to Text Reporting**

assignments. You must be able to establish the nature of the assignment and assess whether you have the right skills to conduct the assignment. You must be able to identify and prepare for any specific requirements of the assignment or the domain in which it takes place. You must be able to use a range of information sources to prepare for assignments and must plan for any use of equipment. You must be fully aware of the role of the **Speech to Text Reporter** and its **principles of professional practice**.

The unit is for people who have language skills equivalent (but not necessarily accredited) to level 5 of the UK Occupational Language Standards and **Speech to Text Reporting** skills and who would like to develop or gain accreditation for the skills needed to work as a professional **Speech to Text Reporter**.

Performance criteria

You must be able to:

- P1 Identify the subject matter and purpose of the assignment
- P2 Identify and decline any assignment that is beyond your competence
- P3 Negotiate and agree contract details
- P4 Request a briefing session and sight of documents to be used in advance of the assignment
- P5 Explain the **principles of professional practice** if unethical demands are made on you
- P6 Plan appropriately so that you will be able to deal with the type and complexity of the assignment
- P7 Prepare for any domain-specific requirements
- P8 Take into account any special requirements
- P9 Identify the likely requirements and expectations of your **client** and **service user(s)**
- P10 Use relevant sources of information to prepare for the assignment
- P11 Compile and maintain a dictionary of terminology
- P12 Ensure that your **dictionary of terminology** is updated with any names or vocabulary that feature in any preparatory materials supplied in advance

Knowledge and understanding		
You need to know and understand:	K1	The language in which you are reporting at a level equivalent (but not necessarily accredited) to level 5 of the UK Occupational Language Standards
	K2	Techniques to anticipate the type and the degree of difficulty of the assignment, and the client 's and service users ' needs
	K3	The role of the Speech to Text Reporter and the principles of professional practice
	K4	How to negotiate contract details and agree terms
	K5	Techniques to research and verify general and domain -specific terminology
	K6	Techniques to compile and maintain dictionaries of terminology
	K7	Sources of information to assist with assignments

Additional Information

Scope/range

Level of language

a. equivalent to level 5 of the UK Occupational Language Standards

Contract details

- a. location
- b. equipment
- c. timescales
- d. price
- e. professional indemnity insurance (where required)
- f. third party insurance (where required)
- g. payment

Principles of professional practice

- a. disclose any information, including conflicts of interest, that may make you unsuitable for an assignment
- b. be impartial, maintain integrity and professionalism
- c. treat all information you receive in the course of your duties as confidential, unless required to disclose by law
- d. respect the ethics and the working practices of other professions

Domain

- a. employment
- b. education
- c. health
- d. legal
- e. local Government

Special requirements

- a. technology or equipment installed or required
- b. the positioning of the service user(s) and yourself
- c. remote delivery of Speech to Text Reporting services
- d. roles of other communication professionals
- e. specific requirements of any deafblind people present
- f. culturally specific issues

- a. internet
- b. leaflets
- c. video
- d. glossaries
- e. technical journals
- f. dictionaries

Scope/range	
related to	
performance	
criteria	

Contract details

- a. location
- b. equipment
- c. timescales
- d. price
- e. professional indemnity insurance (where required)
- f. third party insurance (where required)
- g. payment

Principles of professional practice

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- f. culturally specific issues

- a. internet
- b. leaflets
- c. video
- d. glossaries
- e. technical journals
- f. dictionaries

Scope/range
related to
knowledge and
understandingPrinciples of professional practice
a. disclose any information, including conflicts of interest, that may make
you unsuitable for an assignment
b. be impartial, maintain integrity and professionalism
c. treat all information you receive in the course of your duties as

confidential, unless required to disclose by law d. respect the ethics and the working practices of other professions

Contract details

- a. location
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- e. professional indemnity insurance (where required)
- f. third party insurance (where required)
- g. payment

- a. internet
- b. leaflets
- c. video
- d. glossaries
- e. technical journals
- f. dictionaries

Values	Speech to Text Reporters provide a service for deaf, deafened and/or deafblind individuals and should act in such a way as to support the access rights and needs of those individuals during service delivery.
Behaviours	Speech to Text Reporters should demonstrate deaf awareness when preparing for assignments. They should be aware of their own skills. They should adhere to the principles of professional practice relevant to Speech to Text Reporters.
Skills	Assess content and context of assignment Identify information sources required to prepare for assignments Compile and maintain electronic dictionaries Plan for any use of equipment Techniques and skills required for Speech to Text Reporting Level 5 equivalent in the reporting language
Glossary	 Client - the person or organisation that employs a Speech to Text Reporter. This may be, but does not have to be, the same person as the service user. See also 'service user'. Dictionary of terminology – a list of words and their meanings. Speech to Text Reporters may develop specific dictionaries for different domains or individual clients. Domain – the field or area in which you provide Speech to Text Reporting services e.g. legal, health, local government or employment. It normally takes time and research to acquire in-depth domain knowledge. Principles of professional practice – the principles of professional practice summarise the common essentials of good practice in Speech to Text Reporting. They are distilled from the codes of good practice of professional/registration bodies i.e. AVSTTR, BIVR, NRCPD. Remote delivery – when the Speech to Text Reporting or videoconferencing equipment. Service user(s) – the person(s) who use(s) Speech to Text Reporting services in order to participate in a meeting or presentation. Speech to Text Reporter - the individual who delivers a verbatim computer- aided transcription which enables people with a hearing loss to participate fully in communications during legal proceedings, meetings, consultations or discussions. Speech to Text reporting – a verbatim computer-aided transcription which enables people with a hearing loss to participate fully in communications during legal proceedings, meetings, consultations or discussions.

Links to other NOS	UK Occupational Language Standards
	BI2 Undertake freelance work
	SAS1-7 Self Administration Standards
External Links	<u>www.bivr.org.uk/about-bivr/code-of-ethics</u> ; <u>www.avsttr.org.uk</u> [standards of service]; <u>www.nrcpd.org.uk</u> ; UK Occupational Language Standards at a glance guide to levels

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Status	Original
Originating organisation	Skills CFA in partnership with NRCPD
Original URN	CFASTTR1
Relevant occupations	Speech to Text reporter; court reporter
Suite	Speech to Text reporting
Key words	speech-to-text; speech; text; deaf; communication support; transcription; shorthand; reporting

CFASTTR2 Deliver Speech to Text Reporting Services



Overview

This unit describes how to deliver **Speech to Text Reporting** services. You must be able to transcribe presentations, talks, lectures, meetings etc. accurately and clearly. You must be able to sustain production for the required length of time, taking the relevant breaks to ensure the quality of service delivery. You must have knowledge of the domains in which you work. You must have a broad knowledge of the English language, its vocabulary and grammar. You must know how to use technology associated with **Speech to Text Reporting**. You must be able to demonstrate deaf awareness in all assignments. You must adhere to the **principles of professional practice** for **Speech to Text Reporters**.

The unit is for people who have language skills equivalent (but not necessarily accredited) to level 5 of the UK Occupational Language Standards and **Speech to Text Reporting** skills and who would like to develop or gain accreditation for the skills needed to work as a professional **Speech to Text Reporter**.

Performance

You must be able to:	P1	Hear the message in full, using artificial or technical aids if necessary
	P2	Explain your role as a Speech to Text Reporter to all parties when you arrive at the assignment, if necessary
	P3	Identify the requirements of the service user(s)
	P4	Ensure the appropriate environmental conditions for yourself and the service user(s) , using assertiveness skills if required
	P5	Accurately and simultaneously reproduce the speaker's message in text form
	P6	Recognise when the speed or inaudibility of the utterance would lead to difficulty in capturing the information and intervene, where necessary
	P7	Identify when a word or phrase is illegible or does not make sense, and amend or clarify it where necessary
	P8	Seek clarification of the word from the speaker, where necessary
	P9	Where there is more than one speaker, use speaker indication as required
	P10	Sustain delivery of the message for substantial periods
	P11	Reflect any additional environmental cues
	P12	Ensure any omissions and inaccuracies are minor and do not significantly affect the understanding of the transcription.
	P13	Handle standard varieties of language and common regional dialects
	P14	Use available technology
	P15	Ensure your conduct is consistent with the principles of professional practice and your professional or registration body's code of conduct.
	P16	Work with other communication professionals to meet the needs of service user(s) and/or client
	P17	Support effective communication throughout the assignment and take action if the service user is not able to access the message(s) being delivered.
	P18	Reach agreement with the service user(s) on how to access the transcript after the assignment is complete
	P19	Date and store transcript in accordance with the requirements of the service user(s)

CFASTTR2 Deliver Speech to Text Reporting Services

Knowledge and understanding		
You need to know and understand:	K1	The role of the speech to text reporter
	K2	How to actively listen and understand the message being delivered
	K3	The roles and requirements of other communication professionals
	K4	The types and causes of deafness and deafblindness
	K5	The theory and practice of an electronic shorthand system
	K6	Health and safety techniques to allow sustained performance
	K7	How to monitor the quality of your output during the assignment
	K8	The language in which you are reporting at a level equivalent (but not necessarily accredited) to level 5 of the UK Occupational Language Standards
	K9	Principles of professional practice , including regulatory requirements, Code of Conduct and ethics
	K10	The different domains and settings in which you provide speech to text reporting services and how to work with professionals in those domains
	K11	Techniques to manage the process of communication if it breaks down
	K12	The use of technology used in speech to text reporting services
	K13	How to troubleshoot when there is a technical problem
	K14	How to securely store data from the assignment for the required period of time
	K15	The practical and psychological effects of hearing loss
	K16	Artificial or technical aids for hearing loss or sound amplification

Additional Information

Scope/range

Artificial or technical aids

- a. behind the ear hearing aids;
- b. digital hearing aids;
- c. implants;
- d. microphones
- e. other electroacoustic devices

Parties

- a. service users
- b. clients
- c. other participants in the meeting or dialogue

Requirements

- a. positioning of the screen;
- b. choice of laptop or projector screen
- c. remote delivery of Speech to Text Reporting services

Environmental conditions

- a. no background noise;
- b. appropriate lighting;
- c. positioning of service user;
- d. positioning of speech to text reporter;
- e. positioning of cabling

Accurately

a. 95% of the message at 180 words per minute

Speaker indication

- a. diagram;
- b. names;
- c. initials

Substantial periods

a. receiving a message for up to 20-30 minutes at a time

Environmental cues

- a. non-verbal sounds;
- b. gestures

Technology

- a. electronic shorthand equipment
- b. audiovisual equipment;
- c. IT equipment;
- d. communication systems for remote delivery;
- e. switch box

Principles of professional practice

- a. disclose any information, including conflicts of interest, that may make you unsuitable for an assignment
- b. be impartial, maintain integrity and professionalism
- c. treat all information you receive in the course of your duties as confidential, unless required to disclose by law
- d. respect the ethics and the working practices of other professions

Communication professionals

- a. communication support workers;
- b. interpreters;
- c. lipspeakers;
- d. notetakers;
- e. speech to text reporters;
- f. sign language translators

Electronic shorthand system

- a. Palantype
- b. Stenograph

Health and safety techniques

- a. placement and positioning of cables
- b. placement and positioning of lighting
- c. requesting breaks after 20-30 minutes delivery

Domain

- a. employment
- b. education
- c. health
- d. legal
- e. local Government

Settings

- a. small groups;
- b. large groups;
- c. hearing settings;
- d. deaf settings;
- e. remote delivery

Breaks down

- a. you need to check on meaning
- b. the degree of complexity, technicality or emotional charge is beyond your ability to deal with it
- c. your/the service user's(s') position hinders communication
- d. the conduct of the speaker prevents you from reporting effectively
- e. the speaker is communicating too fast or too slowly
- f. in remote settings, you need to identify who is speaking

Scope/range related to performance criteria

Artificial or technical aids

- a. behind the ear hearing aids;
- b. digital hearing aids;
- c. implants;
- d. microphones;
- e. other electroacoustic devices

Parties

- a. service users
- b. clients
- c. other participants in the meeting or dialogue

Requirements

- a. positioning of the screen;
- b. choice of laptop or projector screen
- c. remote delivery of Speech to Text Reporting Services

Environmental conditions

- a. no background noise;
- b. appropriate lighting;
- c. positioning of service user;
- d. positioning of speech to text reporter;
- e. positioning of cabling

Accurately

a. 95% of the message at 180 words per minute

Speaker indication

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- b. gestures

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- b. audiovisual equipment;
- c. IT equipment;
- d. communication systems for remote delivery;
- e. switch box

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- c. lipspeakers;
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- e. speech to text reporters;
- f. sign language translators

Scope/range related to knowledge and understanding

Communication professionals

- a. communication support workers;
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- c. lipspeakers;
- d. notetakers;
- e. speech to text reporters
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Electronic shorthand system

- a. Palantype
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Health and safety techniques

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- d. legal
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Settings

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- b. large groups;
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- d. deaf settings
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Breaks down

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- j. the conduct of the speaker prevents you from reporting effectively
- k. the speaker is communicating too fast or too slowly
- I. in remote settings, you need to identify who is speaking

Technology

- a. electronic shorthand equipmentb. audiovisual equipment;
- c. IT equipment;
- d. communication systems for remote delivery;
- e. switch box

Values	Speech to Text reporters provide a service for deaf, deafened and/or deafblind individuals and should act in such a way as to support the access rights and needs of those individuals during service delivery.
Behaviours	Speech to Text Reporters should demonstrate deaf awareness in all assignments. They should adhere to the principles of professional practice relevant to Speech to Text Reporters.
Skills	Ability to use electronic shorthand equipment and other technology related to service delivery Level 5 equivalent in the reporting language Listening skills Ability to monitor quality of service output Communication skills Assertiveness skills
Glossary	 Code of conduct – the standards refer to codes of conduct for Speech to Text Reporters. For a copy of current codes, please contact the organisations who hold registers for Speech to Text Reporters e.g. AVSTTR, BIVR, NRCPD. Deafblindness - A visual and hearing impairment. There are many different causes, types and degrees of impairment. They are also known as multisensory impairments (MSI). Most people who suffer from this type of impairment have some useful vision and/or hearing. Deafness - Inability or impaired ability to hear sounds or noise. Delivery - the act of delivering a message through Speech to Text Reporting. Dictionary - the element of the speech to text reporting software which defines words and entries for transcription prepared by the speech to text reporter to provide a full and editable transcript. Domain - the field or area in which you provide Speech to Text Reporting services, e.g. legal, health, local government or employment. It normally takes time and research to acquire in-depth domain knowledge. Hearing loss - impaired ability to hear sounds or noise. Output - the transcript that is produced by the Speech to Text Reporter using the electronic shorthand equipment Principles of professional practice - the principles of professional practice summarise the common essentials of good practice in Speech to Text Reporting. They are distilled from the codes of good practice of professional/registration bodies i.e. AVSTTR, BIVR, NRCPD. Remote delivery – when the Speech to Text Reporter provides services remotely, from a separate location, using teleconferencing or

videoconferencing equipment.

Service user(s) – a person(s) who use(s) Speech to Text Reporting services in order to participate in a meeting or presentation.

Speech to Text Reporter – the individual who delivers a verbatim computeraided transcription which enables people with a hearing loss to participate fully in communications during legal proceedings, meetings, consultations or discussions.

Speech to Text Reporting – a verbatim computer-aided transcription which enables people with a hearing loss to participate fully in communications during legal proceedings, meetings, consultations or discussions.

Switch box – a piece of equipment used by Speech to Text Reporters to switch between different machines when working in a team. Each Speech to Text Reporter uses his/her own machine when reporting, and the switch box ensures that the correct machine is connected to the screen that the service user is viewing.

Transcript – the written version of all that is uttered during a meeting or dialogue.

Transcription – the process of recording all that is uttered during a meeting or dialogue in written form.

Links to other UK Occupational Language Standards

NOS

External Links www.bivr.org.uk/about-bivr/code-of-ethics; www.avsttr.org.uk [standards of service]; www.nrcpd.org.uk; UK Occupational Language Standards at a glance levels guide

CFASTTR2 Deliver Speech to Text Reporting Services

Developed by	Skills CFA in partnership with NRCPD	
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Status	Original	
Originating organisation	Skills CFA in partnership with NRCPD	
Original URN	CFASTTR2	
Relevant occupations	Speech to Text reporter; court reporter	
Suite	Speech to Text reporting	
Key words	speech-to-text; speech; text; deaf; communication support; transcription; shorthand; reporting	

CFASTTR3 Co-work with other Speech to Text Reporters



Overview

This unit describes how to carry out **Speech to Text reporting** with other professional **Speech to Text Reporters** as part of a team. You must be able to demonstrate deaf awareness during all assignments. You must be able to work with colleagues before, during and after an assignment. You must be able to negotiate with colleagues how you will cover assignments as a team. You must be able to work effectively as part of a team, supporting colleagues sensitively and professionally. You must be able to evaluate the working relationship with colleagues.

The unit is for individuals who have language skills equivalent (but not necessarily accredited) to level 5 on the UK Occupational Language Standards and **Speech to Text Reporting** skills and who would like to develop or gain accreditation for the skills needed to work as a professional **Speech to Text Reporter**.

There are two elements in this unit:

- Plan for assignments as part of a team
- Deliver services as part of a team

Performance criteria	Plan for assignments as part of a team		
You must be able to:	P1	Clarify your role and that of your colleague(s) in the team	
	P2	Negotiate how you and your colleague (s) will cover the assignment, the order in which you will work and the timing of any breaks to ensure that all parties provide an efficient service	
	P3	Ensure that the work is allocated in the most effective way, making the most of your skills and those of your colleagues	
	P4	Negotiate how you carry out any necessary preparation and research in conjunction with a colleague	
	P5	Agree appropriate alternative ways of organising your work, if arrangements for an assignment are changed	
	P6	Ensure that there is equipment available at the assignment to enable more than one Speech to Text Reporter to work	
	P7	Consult with other communication professionals who may be working on the assignment and clarify individual roles and requirements for each assignment	
	P8	Clarify who will collate the final transcript , if required by the service user or client , and the timescale for collation	

Performance		
criteria	Deliv	er services as part of a team
You must be able to:	P1	Organise your own activities effectively
	P2	Work effectively as part of team of Speech to Text Reporters to deliver an efficient service
	P3	Make efficient use of resources
	P4	Inform the appropriate colleague(s) promptly of any difficulties in meeting your responsibilities
	P5	Make appropriate suggestions to improve the effectiveness of the team
	P6	Behave throughout assignments in a manner that is consistent with the professional code of conduct

Knowledge and understanding	Plan for assignments as part of a team	
You need to know and understand:	K1	How to communicate constructively within a team
	K2	How to make constructive suggestions to improve the team's effectiveness
	K3	Techniques and accepted conventions of working as part of a team
	K4	How to set team work objectives and related performance measures and success criteria
	K5	The role of the Speech to Text Reporter and its principles of professional practice

Knowledge and understanding	Deliver services as part of a team	
You need to know and understand:	K1	How to organise your own activities
	K2	How to maintain effectiveness throughout the assignment
	K3	Strategies to employ if the assignment does not go to plan
	K4	Techniques and accepted conventions of working as part of a team
	K5	How to use a switch box to ensure smooth transition when working as part of a team
	K6	The team's work objectives and related performance measures and success criteria
	K7	The role of the Speech to Text Reporter and its principles of professional practice

Additional Information

Scope/range

Colleagues

a. Speech to Text Reporters.

Other communication professionals

- a. interpreters
- b. communication support workers
- c. lipspeakers
- d. electronic notetakers
- e. sign language translators

Resources

- a. colleagues
- b. equipment
- c. materials
- d. facilities
- e. background information

Equipment

- a. switch box
- b. electronic shorthand equipment

Principles of professional practice

- a. disclose any information, including conflicts of interest, that may make you unsuitable for an assignment
- b. be impartial, maintain integrity and professionalism
- c. treat all information you receive in the course of your duties as confidential, unless required to disclose by law
- d. respect the ethics and the working practices of other professions

CFASTTR3

Co-work with other Speech to Text Reporters

Scope/range related to performance criteria

Colleagues

a. Speech to Text Reporters

Other communication professionals

- a. interpreters
- b. communication support workers
- c. lipspeakers
- d. electronic notetakers
- e. sign language translators

Resources

- a. colleagues
- b. equipment
- c. materials
- d. facilities
- e. background information

Equipment

- c. switch box
- d. electronic shorthand equipment

CFASTTR3 Co-work with other Speech to Text Reporters

Scope/range related to knowledge and understanding

Resources

- a. colleagues
- b. equipment
- c. materials
- d. facilities
- e. background information

Equipment

- e. switch box
- f. electronic shorthand equipment

Colleagues

a. Speech to Text Reporters

Principles of professional practice

- a. disclose any information, including conflicts of interest, that may make you unsuitable for an assignment
- b. be impartial, maintain integrity and professionalism
- c. treat all information you receive in the course of your duties as confidential, unless required to disclose by law
- d. respect the ethics and the working practices of other professions

CFASTTR3 Co-work with other Speech to Text Reporters

Values	Speech to Text Reporters provide a service for deaf, deafened and/or deafblind individuals and should act in such a way as to support the access rights and needs of those individuals during service delivery.
Behaviours	Speech to Text Reporters should demonstrate deaf awareness in all assignments. They should adhere to the principles of professional practice.
Skills	Planning for assignments Negotiating with colleagues. Work effectively as part of a team, supporting colleagues sensitively and professionally. Ability to evaluate the effectiveness of the assignment. Level 5 equivalent in the reporting language.
Glossary	 Client - the person or organisation that employs a Speech to Text Reporter. This may be, but does not have to be, the same person as the service user. See also 'service user'. Code of conduct – the standards refer to codes of conduct for Speech to Text Reporters. For a copy of current codes, please contact the organisations who hold registers for Speech to Text Reporters e.g. AVSTTR, BIVR, NRCPD. Principles of Professional Practice – the principles of professional practice summarise the common essentials of good practice in speech to text reporting. They are distilled from the codes of good practice of professional/registration bodies i.e. AVSTTR, BIVR, NRCPD. Service user(s) – a person(s) who use(s) Speech to Text Reporting services in order to participate in a meeting or presentation. Speech to Text Reporter – the individual who delivers a verbatim computer- aided transcription which enables people with a hearing loss to participate fully in communications during legal proceedings, meetings, consultations or discussions. Speech to Text Reporting – a verbatim computer-aided transcription which enables people with a hearing loss to participate fully in communications during legal proceedings, meetings, consultations or discussions. Switch box – a piece of equipment used by Speech to Text Reporters to switch between different machines when working in a team. Each Speech to Text Reporter uses his/her own machine when reporting, and the switch box ensures that the correct machine is connected to the screen that the service user is viewing. Transcript – the written version of all that is uttered during a meeting or dialogue.

CFASTTR3

Co-work with other Speech to Text Reporters

Links to other NOS	UK Occupational Language Standards
External Links	www.bivr.org.uk/about-bivr/code-of-ethics ; www.avsttr.org.uk [standards of service]; www.nrcpd.org.uk

CFASTTR3

Co-work with other Speech to Text Reporters

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Validity	Current
Status	Original
Originating organisation	Skills CFA in partnership with NRCPD
Original URN	CFASTTR3
Relevant occupations	speech to text reporter; court reporter
Suite	Speech to Text Reporting
Key words	speech-to-text; speech; text; deaf; communication support; transcription; shorthand; reporting



Overview

This unit describes how to develop your performance as a **Speech to Text Reporter**. Professional development is a requirement for registration as a **Speech to Text Reporter**. This unit describes the skills and knowledge a **Speech to Text Reporter** needs to enable them to carry out the necessary professional development.

You must be able to review your assignments and evaluate your performance and preparation. You must be able to identify your strengths and areas for development. You must be able to create a personal development plan to maintain and develop your skills.

The unit is for individuals who have language skills equivalent (but not necessarily accredited) to level 5 on the UK Occupational Language Standards and **Speech to Text Reporting** skills and who would like to develop or gain accreditation for the skills needed to work as a professional **Speech to Text Reporter**.

There are two elements in this unit:

- Evaluate your performance as a Speech to Text Reporter
- Plan and implement professional development

Performance criteria	Evaluate your performance as a Speech to Text Reporter	
You must be able to:	P1	Review your preparation for and delivery of assignments
	P2	Evaluate how well you managed the assignment
	P3	Evaluate the quality of your output
	P4	Analyse the strengths and areas for development in your performance as a Speech to Text Reporter
	P5	Evaluate feedback from assignments
	P6	Identify ways in which your preparation for assignments could be improved

P7 Identify areas in which your performance could be improved

CFASTTR4 Develop your performance as a Speech to Text Reporter

Performance criteria	Plan and implement professional development	
You must be able to:	P1	Develop a professional development plan
	P2	Set development goals and priorities
	P3	Identify and take relevant opportunities to develop your Speech to Text Reporting skills and knowledge
	P4	Set relevant criteria to evaluate your professional development programme
	P5	Regularly monitor and evaluate your continuing professional development against the criteria you have set
	P6	Update and revise your plan in the light of the progress you make
	P7	Seek appropriate advice if your progress and achievements do not meet your expectations
	P8	Maintain your knowledge of the Code of conduct , regulatory requirements and professional ethics

Knowledge and			
understanding	Evalu	Evaluate your performance as a Speech to Text Reporter	
You need to know and understand:	K1	Methods to obtain feedback from clients and users	
	K2	Concepts and terminology commonly used to analyse Speech to Text Reporting performance	
	K3	Methods to review and assess your preparation for assignments	
	K4	Methods to review your performance as a Speech to Text Reporter	
	K5	Methods to review your management of the Speech to Text Reporting assignments	
	K6	Methods to check that your analysis of strengths and areas for development is accurate and justifiable	

CFASTTR4 Develop your performance as a Speech to Text Reporter

Knowledge and understanding	Plan and implement professional development	
You need to know and understand:	K1	Strategies to improve your performance and knowledge
	K2	How to access professional development opportunities
	K3	Criteria and techniques to evaluate your development programme
	K4	Requirements for continuing professional development from professional or registration bodies
	K5	Sources of information who can advise you on your development

Additional Information

Scope/range

Professional development

- a. domain-specific knowledge
- b. training courses
- c. use of published materials
- d. self-study
- e. mentoring
- f. reflective journal
- g. work log
- h. reflective practice
- i. observations

Concepts

- a. development of dictionaries
- b. error analysis
- c. analysis of the effectiveness of the performance (in the context and environment of the assignment)

Professional or registration bodies

- a. AVSTTR
- b. BIVR
- c. NRCPD

- a. mentors
- b. peers
- c. clients
- d. users

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Develop your performance as a Speech to Text Reporter

Scope/range related to performance criteria

Professional Development

- a. domain-specific knowledge
- b. training courses
- c. use of published materials
- d. self-study
- e. mentoring
- f. reflective journal
- g. work log
- h. reflective practice
- i. observations

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Develop your performance as a Speech to Text Reporter

Scope/range related to knowledge and understanding

Concepts

- a. development of glossaries,
- b. error analysis
- c. analysis of the effectiveness of the performance (in the context and environment of the assignment)

Professional development

- a. domain-specific knowledge
- b. training courses
- c. use of published materials
- d. self-study
- e. mentoring
- f. reflective journal
- g. work log
- h. reflective practice
- i. observations

Professional or registration bodies

- a. AVSTTR
- b. BIVR
- c. NRCPD

- a. mentors
- b. peers
- c. clients
- d. users

CFASTTR4 Develop your performance as a Speech to Text Reporter

Values	Speech to Text Reporters provide a service for deaf, deafened and/or deafblind individuals and should act in such a way as to support the access rights and needs of those individuals during service delivery.
Behaviours	Speech to Text Reporters should demonstrate deaf awareness in all assignments. Speech to Text Reporters should be proactive, analytical about their own performance and maintain their professional knowledge and standards.
Skills	Self-reflection Seeking feedback Receiving feedback Ability to evaluate your own performance Evaluating delivery and output Devising a professional development plan
Glossary	 Client - the person or organisation that employs a Speech to Text Reporter. This may be, but does not have to be, the same person as the service user. See also 'service user'. Code of conduct - the standards refer to codes of conduct for Speech to Text Reporters. For a copy of current codes, please contact the organisations who hold registers for Speech to Text Reporters e.g. AVSTTR, BIVR, NRCPD. Continuing Professional Development - the means by which members of a profession maintain, improve and broaden their knowledge and skills and develop the personal qualities required by their profession. Output - the transcript that is produced by the Speech to Text Reporter using the electronic shorthand system. Principles of Professional Practice - the principles of professional practice summarise the common essentials of good practice in Speech to Text Reporting. They are distilled from the codes of good practice of professional/registration bodies i.e. AVSTTR, BIVR, NRCPD. Service user - the person(s) who use(s) Speech to Text Reporting services in order to participate in a meeting or presentation. Speech to Text Reporter – the individual who delivers a verbatim computer- aided transcription which enables people with a hearing loss to participate fully in communications during legal proceedings, meetings, consultations or discussions. Speech to Text Reporting - a verbatim computer-aided transcription which enables people with a hearing loss to participate fully in communications

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Develop your performance as a Speech to Text Reporter

Links to other NOS	UK Occupational Language Standards BI2 Undertake freelance work SAS1-7 Self Administration Standards
External Links	www.bivr.org.uk/about-bivr/code-of-ethics ; www.avsttr.org.uk [standards of service]; www.nrcpd.org.uk

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Develop your performance as a Speech to Text Reporter

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Suite	Speech to Text Reporting
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