



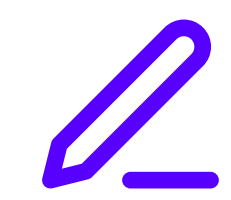
The Best Destinations for Remote Work

Discover the best locations in the world to work remotely.



Table of Contents

- 3. Introduction
- 4. Methodology
- 5. Key Findings
- 6. Top 100 Destinations for Remote Work
- 10. Destinations of Interest
- 16. Where Will You Belong Next?
- 16. About Remote



Introduction

The workers of the world are no longer constrained by borders. With a laptop and an internet connection, professionals can build careers from wherever they choose. The ability to travel, relocate, and explore is not limited to digital nomads — everyone, from big families to solo freelancers, has a place in the new world of work.

“For a long time, workers were restricted to living near major urban hubs if they wanted to access the best job opportunities. The freedom to work from anywhere opens the door for employees to choose their home – or travel – without compromising their work.” – Job van der Voort, co-founder and CEO of Remote.

With so many possibilities, where are remote workers to go? To answer that question, we have created The Best Destinations for Remote Work: an analysis of locations from every country in the world to determine the best places to work remotely.

Working from home is great.
Working from anywhere is better.

We identified our top 100 destinations based on several key factors, but we recognize that the perfect destination looks different for everyone. That’s why we created an [interactive tool](#) with hundreds of cities to help you create your own personal rankings. Prefer somewhere with great remote work incentives? Top-tier infrastructure? Local attractions? Whatever you love, the perfect destination is waiting.

Some of these destinations will surprise you. Some will inspire you. Whether you are a seasoned remote worker or someone who has just begun to explore the possibilities ahead, The Best Destinations for Remote Work is here to help you find new places to belong.





Methodology

INTERNET INFRASTRUCTURE

Internet infrastructure is represented by fixed broadband connection download speeds.

ATTRACTIVENESS

Attractiveness refers to a destination's draw on visitors, which may include natural, urban, cultural, and any other type of attraction. For example, the Maldives may be attractive for its beaches; New York may be attractive for its big-city life; and Italy may be attractive for its cultural heritage.

OPENNESS

Openness reflects a societal willingness to accept the other, as well as a degree of government transparency.

The global destination rankings are informed by 25 series of data on countries worldwide and U.S. states, which span these seven components:

QUALITY OF LIFE

Quality of life reflects a multitude of components that are summarized by the happiness of residents. As happiness measures are only observed subjectively through surveys, they are augmented with other objective information (e.g., air pollution).

INCENTIVES FOR REMOTE WORKERS

Incentives for remote workers include special types of visas, financial incentives, tax incentives, and other measures and regulations destinations have implemented to actively attract remote workers.

COST OF LIVING

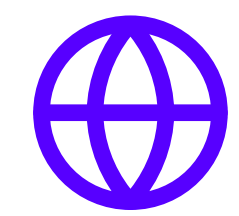
Cost of living reflects price levels in different destinations, particularly housing costs.

SAFETY

Safety reflects civic safety, primarily with respect to local crime rates.

Data on each of the components was statistically transformed into a set of seven component-specific scores to allow “apples-to-apples” comparisons between observations for countries and U.S. states, as well across the different components.

Synthesis into a single overall score to inform the rankings incorporates user-defined weights for each component. This report assigns each factor an identical weight, while users of [the interactive tool](#) can customize their own weights. Rather than using a weighted average which could, for example, allow a destination to compensate for very poor safety with very fast internet, a utility function is used which rewards destinations' well-roundedness across all components.



Key Findings

When attributing equal importance to all seven components, we found that:

OF THE TOP 10 BEST DESTINATIONS:

- None are in the U.S.
- Six are in European countries
- Two are in Oceania

LOWEST COST OF LIVING AMONG THE TOP 20 DESTINATIONS:

Madeira, Portugal; Valparaiso, Chile; and Bucharest, Romania

DESTINATIONS WITH THE BEST QUALITY OF LIFE:

Auckland, New Zealand; Honolulu, Hawaii; Sydney, Australia; and Reykjavik, Iceland

THE MOST OPEN-MINDED PLACES RANKED BASED ON OUR DATA:

Stockholm, Sweden; Toronto, Canada; and Amsterdam, Netherlands.

MOST ATTRACTIVE PLACES TO LIVE:

Destinations ranked as the most attractive include Honolulu, Hawaii; Vienna, Austria; Madrid, Spain; and Athens, Greece. Miami and Las Vegas are the most attractive places in the mainland U.S.

DESTINATIONS WITH REMOTE WORK INCENTIVES:

Based on our research, 44 countries and 24 U.S. states currently have special remote work incentives in the form of digital nomad visas, tax incentives, relocation payments, housing incentives, and more.

A SURPRISING TOP 10 SPOT:

Svalbard in Norway surprisingly made it to #6, partly because of the country's unique lifelong freelance and digital nomad visa, as well as its great quality of life, openness, and safety.



Top 100 Destinations for Remote Work

Whatever you expect, prepare to be surprised.

These are not your average remote work destinations rankings.

Svalbard has polar bears and a population of under 3,000 people. Madeira is far less popular than Lisbon. We could have come up with yet another classic list — but we were committed to finding what everyone else has overlooked, including special incentives for remote workers.

Not every destination will be right for everyone. But why limit your horizons when there is so much more to discover?

	DESTINATION	COUNTRY
1	Toronto	Canada
2	Madrid	Spain
3	Auckland	New Zealand
4	Madeira	Portugal
5	Helsinki	Finland
6	Svalbard	Norway
7	Berlin	Germany
8	Valparaiso	Chile
9	Dublin	Ireland
10	Sydney	Australia
11	Salt Lake City	Utah, USA
12	Stockholm	Sweden

	DESTINATION	COUNTRY
13	Valletta	Malta
14	Bucharest	Romania
15	Copenhagen	Denmark
16	Vienna	Austria
17	Boston	Massachusetts, USA
18	Denver	Colorado, USA
19	Reykjavík	Iceland
20	Concord	New Hampshire, USA
21	Minneapolis	Minnesota, USA
22	Taipei	Taiwan
23	Tallinn	Estonia
24	Miami	Florida, USA

	DESTINATION	COUNTRY
25	Amsterdam	Netherlands
26	Portland	Maine, USA
27	Montpelier	Vermont, USA
28	Jackson	Wyoming, USA
29	Prague	Czech Republic
30	Seattle	Washington, USA
31	Sioux Falls	South Dakota, USA
32	Des Moines	Iowa, USA
33	Tucson	Arizona, USA
34	Las Vegas	Nevada, USA
35	Topeka	Kansas, USA
36	Ontario	Oregon, USA



	DESTINATION	COUNTRY
37	Paphos	Cyprus
38	Savannah	Georgia, USA
39	New Haven	Connecticut, USA
40	Bern	Switzerland
41	Johnstown	Pennsylvania, USA
42	Paris	France
43	Johnson City	Tennessee, USA
44	Rome	Italy
45	Mishima	Japan
46	Luxembourg	Luxembourg
47	San José	Costa Rica
48	Ljubljana	Slovenia

	DESTINATION	COUNTRY
49	Zagreb	Croatia
50	Omaha	Nebraska, USA
51	Honolulu	Hawaii, USA
52	Panama City	Panama
53	Port Huron	Michigan, USA
54	Newark	New Jersey, USA
55	New York	New York, USA
56	Tulsa	Oklahoma, USA
57	Indianapolis	Indiana, USA
58	Louisville	Kentucky, USA
59	Hamilton	Ohio, USA
60	Charleston	West Virginia, USA

	DESTINATION	COUNTRY
61	Virginia Beach	Virginia, USA
62	Boise	Idaho, USA
63	Athens	Greece
64	Charleston	South Carolina, USA
65	Bangkok	Thailand
66	Jefferson City	Missouri, USA
67	Austin	Texas, USA
68	Sofia	Bulgaria
69	Raleigh	North Carolina, USA
70	Baltimore	Maryland, USA
71	Bogotá	Colombia
72	Florence	Alabama, USA



	DESTINATION	COUNTRY
73	Madison	Wisconsin, USA
74	Jerusalem	Israel
75	Little Rock	Arkansas, USA
76	Rio de Janeiro	Brazil
77	Buenos Aires	Argentina
78	London	United Kingdom
79	Budapest	Hungary
80	Vilnius	Lithuania
81	Natchez	Mississippi, USA
82	Riga	Latvia
83	Chicago	Illinois, USA
84	Kuala Lumpur	Malaysia

	DESTINATION	COUNTRY
85	Providence	Rhode Island, USA
86	Montevideo	Uruguay
87	Bratislava	Slovakia
88	Dubai	United Arab Emirates
89	Port Louis	Mauritius
90	Muscat	Oman
91	Mexico City	Mexico
92	Belgrade	Serbia
93	Warsaw	Poland
94	Bismarck	North Dakota, USA
95	Billings	Montana, USA
96	San Francisco	California, USA

	DESTINATION	COUNTRY
97	Quito	Ecuador
98	Tbilisi	Georgia
99	Podgorica	Montenegro
100	Santa Fe	New Mexico, USA





Remote Work Incentives



Lowest income visa requirements

Ecuador

With their “Professional Visa,” Ecuador has the lowest monthly income requirement of any country at \$400. You'll also need a bachelor's degree (or higher), background checks, and health insurance.

LEARN MORE >



Best incentive for digital nomads

Aruba

Digital nomads can live and work in Aruba for up to 90 days through its One Happy Workation program. This includes package deals and discounted prices for local accommodations, including resorts and rental homes. It's open to citizens from specific countries, including the U.S., UK, and Netherlands.

LEARN MORE >



Best permanent residency incentive

Antigua and Barbuda

Individuals who want to be part of The Permanent Residency Program of Antigua and Barbuda need to spend 30+ days on site and have an annual income of at least \$100,000. Benefits include:

- 1) No income tax on worldwide income or assets
- 2) No capital gains tax on worldwide income or assets
- 3) No inheritance tax on worldwide or assets
- 4) A flat tax rate of \$20,000 per year

[LEARN MORE >](#)

Best destination to retire

Belize

This program allows 45+-year-old non-nationals to live, retire, or work in Belize as long as the income source is from outside of Belize. Qualified individuals receive a pension or annuity of \$2,000 per month or \$24,000 annually. Incentives include tax exemption on income and the importation of personal goods and other benefits.

[LEARN MORE >](#)



Best tax incentives

Cabo Verde

Remote workers in Cabo Verde are exempt from income tax.

LEARN MORE >

Biggest cash incentive

Emilia Romagna, Italy

This city in Italy will pay young families (under 40 years old) \$34,000 to relocate there.

LEARN MORE >

Biggest cash incentive in the U.S

Topeka, Kansas

Topeka provides up to \$5,000 in funds for renting in the first year and up to \$10,000 in funds for a home purchase to remote workers as a relocation incentive. Each remote worker can receive up to \$15,000 to relocate to Topeka

LEARN MORE >



THE BEST DESTINATIONS FOR REMOTE WORK

Best incentive for employers

Colorado, U.S.

Employers are granted cash awards for each remote worker employed in an eligible rural county outside the county where the project is based. Each LONE (Location Neutral Employment) award is capped at \$300,000 per company.

LEARN MORE >

Best housing incentive

St. Louis, Missouri

Individuals can purchase city-owned property in St. Louis, Missouri for only \$1.

LEARN MORE >

Most Interesting Incentive

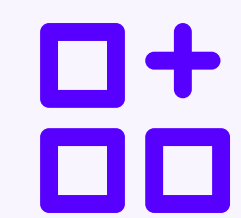
Mishima, Japan

In addition to receiving JPY85,000 (about \$775) per month for three years, workers can choose between a lump payment of JPY300,000 (about \$2,730) or a calf when relocating.

LEARN MORE >



THE BEST DESTINATIONS FOR REMOTE WORK

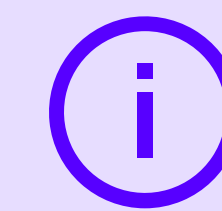


Where will you belong next?

With so many places welcoming people from around the world, we hope this research helps you find your next remote work destination. Don't forget to create your personalized rankings!

No matter where you're from — or where you're going! — we at Remote are excited to share the future of work, life, and discovery with you.

[GET YOUR CUSTOM LIST >](#)



About Remote

Remote empowers companies of all sizes to pay and manage full-time and contract workers around the world. We take care of international payroll, benefits, taxes, stock options, and compliance in dozens of countries. No matter where your team lives and works, our best-in-class global employment solutions provide the best experience for your workers. Our ironclad intellectual property protections and industry-leading security guarantee give you peace of mind across the globe. Best of all, Remote never charges percentages or fees: one low flat rate helps you control your budget so you can focus on growing your business.

[LEARN MORE >](#)



THE BEST DESTINATIONS FOR REMOTE WORK



© 2022 Remote Technology, Inc.