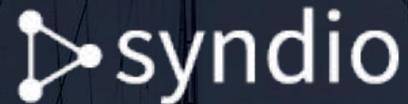


Fairness at Work: Episode 18

How to Create Equitable Practices for Every Stage of Employment that Make Your People Want to Stay

January 25, 2022 | 9am PT / 12pm ET

Presented by



AGENDA

01 Intro & Housekeeping

02 Fairness in the Employee Experience

03 Q&A

EPISODE 18

Moderator



**Maria
Colacurcio**

CEO at Syndio



Panelists



**Daisy
Auger-Dominguez**

Chief People Officer at VICE Media Group,
Author of Inclusion Revolution



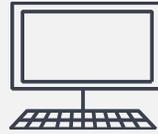
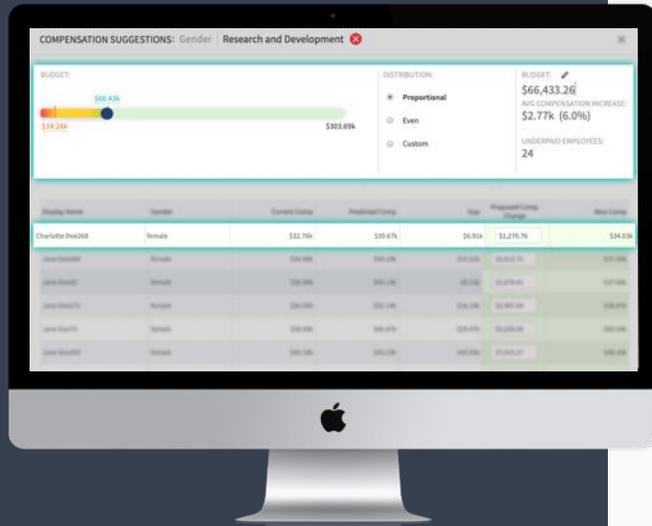
**Meesha
Rosa**

Director of Board Practice at
Audeliss Executive Search





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Employees who work in a high fairness environment have

26%

higher performance

27%

lower chance of quitting

Source: [Gartner](#)

But despite widespread investments in DEI&B initiatives, only

18%

of employees say they work in a high fairness environment

Four factors that help employees feel fairness

According to Gartner research, there are four areas that employers can develop strategies around to increase employee perceptions of fairness at work.



Being informed

70% of employees said that they would choose a job offer based on the company's transparency practices.



Feeling supported

64% of respondents added or expanded well-being programs in response to the COVID-19 pandemic.



Feeling considered

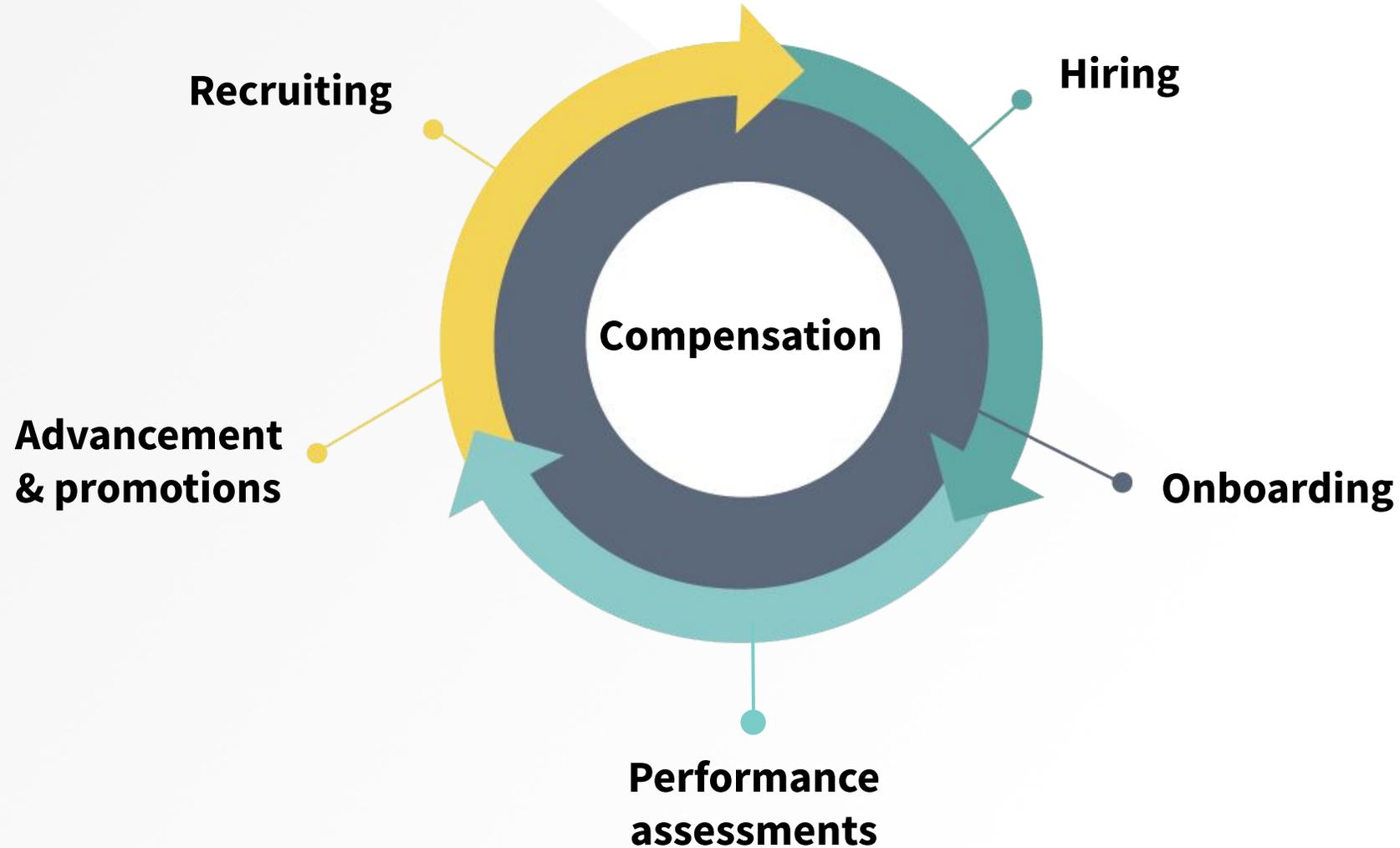
Only 18% of qualified employees are considered for the next opportunity when it emerges at their organization.



Receiving acknowledgement

24% of employees feel acknowledged for their contributions.

Fairness at every stage in the employee experience



Q&A



Thank You

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