



**Tuesday, December 15, 2020  
BOARD RETREAT OF THE BOARD OF TRUSTEES**

**5:00 p.m. Open Session  
333 East 8th Street  
Oakland, CA 94606  
VIRTUAL MEETING VIA ZOOM WEBINAR**

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**NOTICE OF TELECONFERENCING IN COMPLIANCE WITH EXECUTIVE ORDER N-25-20  
VIRTUAL MEETING VIA ZOOM WEBINAR**

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**PUBLIC COMMENTS**

In order to equitably facilitate public comments, the following is required:

Those participating in public comment are required to register (no later than 12:00 p.m. the day of the meeting) for the webinar at the following link:

[https://zoom.us/webinar/register/WN\\_7RjzDe9uQ02ISeGZpYVTaQ](https://zoom.us/webinar/register/WN_7RjzDe9uQ02ISeGZpYVTaQ)

After registering, you will receive a confirmation email containing information about joining the webinar. If you have any questions about these protocols, please e-mail Brenda Martinez at [bmartinez@peralta.edu](mailto:bmartinez@peralta.edu)

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Welcome to a meeting of the Peralta Community College District Board of Trustees. Meetings of the Peralta Community College District Governing Board are Broadcast Live on KGPC, 96.9FM, and Peralta TV on Cable Channel 27 in Alameda and Berkeley, Cable Channel 28 – Oakland, Emeryville, and Piedmont and Channel 99 on AT&T U-Verse. Listed agenda times are estimates. Video of the board meetings, agendas, minutes, and all open session reports and meeting materials are available for viewing on BoardDocs: <https://www.boarddocs.com/ca/peralta/Board.nsf>  
Link on the Peralta Board Website: <http://web.peralta.edu/trustees/>

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**1. RETREAT AGENDA (5:00 P.M.)**

<b>Subject</b>	<b>1.1 Roll Call</b>
Meeting	Dec 15, 2020 - BOARD RETREAT OF THE BOARD OF TRUSTEES
Access	Public
Type	Procedural

## **1. RETREAT AGENDA (5:00 P.M.)**

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<b>Subject</b>	<b>1.2 Pledge of Allegiance</b>
Meeting	Dec 15, 2020 - BOARD RETREAT OF THE BOARD OF TRUSTEES
Access	Public
Type	Procedural

## **1. RETREAT AGENDA (5:00 P.M.)**

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<b>Subject</b>	<b>1.3 Call to Order</b>
Meeting	Dec 15, 2020 - BOARD RETREAT OF THE BOARD OF TRUSTEES
Access	Public
Type	Procedural

## **1. RETREAT AGENDA (5:00 P.M.)**

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**Subject**                      **1.4 Public Communication**

Meeting                      Dec 15, 2020 - BOARD RETREAT OF THE BOARD OF TRUSTEES

Access                      Public

Type                      Information

At this time, the Board of Trustees will listen to communication from the public on matters that are not on the agenda and are within the Board's jurisdiction. Under provisions of the Brown Act, the Board and District staff are prohibited from discussing or taking action on oral requests that are not part of the agenda, but may respond briefly. A maximum of 15 minutes (up to 3 minutes per individual) will be provided for speakers under this agenda section, at the Board President's discretion. Requests to speak which cannot be honored within the time limit will be scheduled for subsequent meetings in the order received. Persons addressing items included on the agenda will be heard at the time the item is considered, and comments on tangential issues not directly related to the item may be ruled out of order. Speakers are asked to submit any materials to the Board Clerk and shall not be directly sent to the Board of Trustees. Once it is your turn, you will be unmuted and allowed to make your comment. After the allotted time, you will be re-muted. Further direction is provided in Board Policy and Administrative Procedure 2345 Public Participation at Board Meetings.

<http://web.peralta.edu/trustees/board-policies/>

## **1. RETREAT AGENDA (5:00 P.M.)**

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<b>Subject</b>	<b>1.5 Anticipated Outcomes for the Day</b>
Meeting	Dec 15, 2020 - BOARD RETREAT OF THE BOARD OF TRUSTEES
Access	Public
Type	Discussion, Information

### **Retreat Outcomes**

1. Board vision statement and a commitment from each Board member on exhibiting behaviors for achievement of the vision. Actions for consideration during the discussion include the following:
  - a. agreement on norms of civility at the Board level, including how to deal with incivility and veering from the topic at hand into diatribes and unrelated rambling;
  - b. a clear commitment and understanding of professional decorum and civility in public and private, particularly in public session;
  - c. ability to hear viewpoints, disagree with/on positions rather than attack individuals; and
  - d. reviewing and agreeing to use applicable Board and Administrative policy and procedures to resolve differences.
2. Agreement on next steps a broad path to navigate the District's key challenges to include the following:
  - a. financial instability (ongoing OPEB liability; structural deficits; enrollment decline; weaknesses in our finance office and procedures);
  - b. accreditation (broadly);
  - c. instability in leadership functions and gaps in inclusive, competent and stable decision-making at all levels; and
  - d. poor morale, distrust and conflict throughout the institution(s).
3. Resolving issues/processes on which the Board does not agree
4. Charting a path for understanding and eliminating the various ways that racism impacts Peralta— across multiple ethnic/racial groups.

## **1. RETREAT AGENDA (5:00 P.M.)**

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**Subject**                    **1.6 Agenda Review**

Meeting                    Dec 15, 2020 - BOARD RETREAT OF THE BOARD OF TRUSTEES

Access                      Public

Type                         Discussion, Information

File Attachments  
[PCCD December Retreat Agenda.Part 1 - v2-Final.pdf \(392 KB\)](#)

## **1. RETREAT AGENDA (5:00 P.M.)**

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**Subject**                    **1.7 Activity 1: Building Trust, Civility, and Respect Among Board Members**

Meeting                    Dec 15, 2020 - BOARD RETREAT OF THE BOARD OF TRUSTEES

Access                    Public

Type                    Discussion, Information

Through a series of exercises performed prior to and during the session, the Board will settle on a vision statement for itself and develop commitments to fulfill that vision.

Related Outcome: 1a-d

Associated Documents:

- 2020-21 Board Goals (Attached)
- Board self-evaluation results on Board Leadership (Attached)
- Board work on vision statement development (Attached)

Board Code of Ethics: <https://web.peralta.edu/trustees/files/2013/12/BP-2715-Code-of-Ethics-and-Standards-of-Practice.pdf>

**File Attachments**

Board Goals, Evaluation, Vision, Code of Ethics.pdf (384 KB)

## **1. RETREAT AGENDA (5:00 P.M.)**

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**Subject**                    **1.8 Activity 2: Reaching Agreement**

Meeting                    Dec 15, 2020 - BOARD RETREAT OF THE BOARD OF TRUSTEES

Access                    Public

Type                    Discussion, Information

Trustees will brainstorm two lists: issues/policies on which they (1) agree and (2) disagree to be discussed in Part 2 of the retreat.

Related Outcomes: 2 and 3



## **1. RETREAT AGENDA (5:00 P.M.)**

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**Subject**                    **1.9 Activity 3: Adhering to Accreditation Standards**

Meeting                    Dec 15, 2020 - BOARD RETREAT OF THE BOARD OF TRUSTEES

Access                      Public

Type                         Discussion, Information

Related Outcomes: 2b

Trustees will review and discuss areas scored lowest in Standard IVD and discuss how those Standards can be met.

Associated documents: Self-evaluation survey results on the Standard (Attached)

## 2. ADJOURNMENT

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<b>Subject</b>	<b>2.1 Meeting Adjournment</b>
Meeting	Dec 15, 2020 - BOARD RETREAT OF THE BOARD OF TRUSTEES
Access	Public
Type	Action
Recommended Action	Meeting adjourned at