

gender pay gap report
giant group
 April 2020



Our gender pay report is produced as per the Equality Act 2010 (Gender Pay Gap Information) legislation. At giant we engage contractors who are sourced for assignments through recruitment agencies and/or other end hirers and the contractors negotiate their rate of pay directly with them. The gender mix and rates of pay for these workers are therefore outside our control.

	giant precision services limited		giant precision management limited		giant professional limited	
gender pay gap						
women's mean hourly pay	18.1% lower		35.9% lower		18.0% lower	
women's median hourly pay	16.1% lower		4.8% lower		23.9% lower	
pay quartiles	women	men	women	men	women	men
upper quartile	29%	71%	44%	56%	23%	77%
upper middle quartile	27%	73%	52%	48%	31%	69%
lower middle quartile	41%	59%	46%	54%	38%	62%
lower quartile	47%	53%	57%	43%	40%	60%
who receives a bonus	0%	0%	0%	0%	0%	0%