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## Nikki and Micki Setting The Table:

(Workforce Planning To Provide Gold Standard Service)

### Your Hosts:



Nikki Quinn
Pre-Sales Solutions Consultant
Playvox



Micki Shrank

Customer Success Manager

Playvox



## The Menu for Today:



What is Gold Standard Service

**Knowing Your Dinner Guests** 

**Introducing Generation F-LX** 

Workplace Flexibility- The New Normal

Planning the Party

**Home Time** 



# POLL



# What is Gold Standard Service?

The three legged stool

Creating gold standard service





## The Four Steps:



- Make sure employee selection is First Class
- Employee Orientation on Day One
- Training
- Daily Line-Up

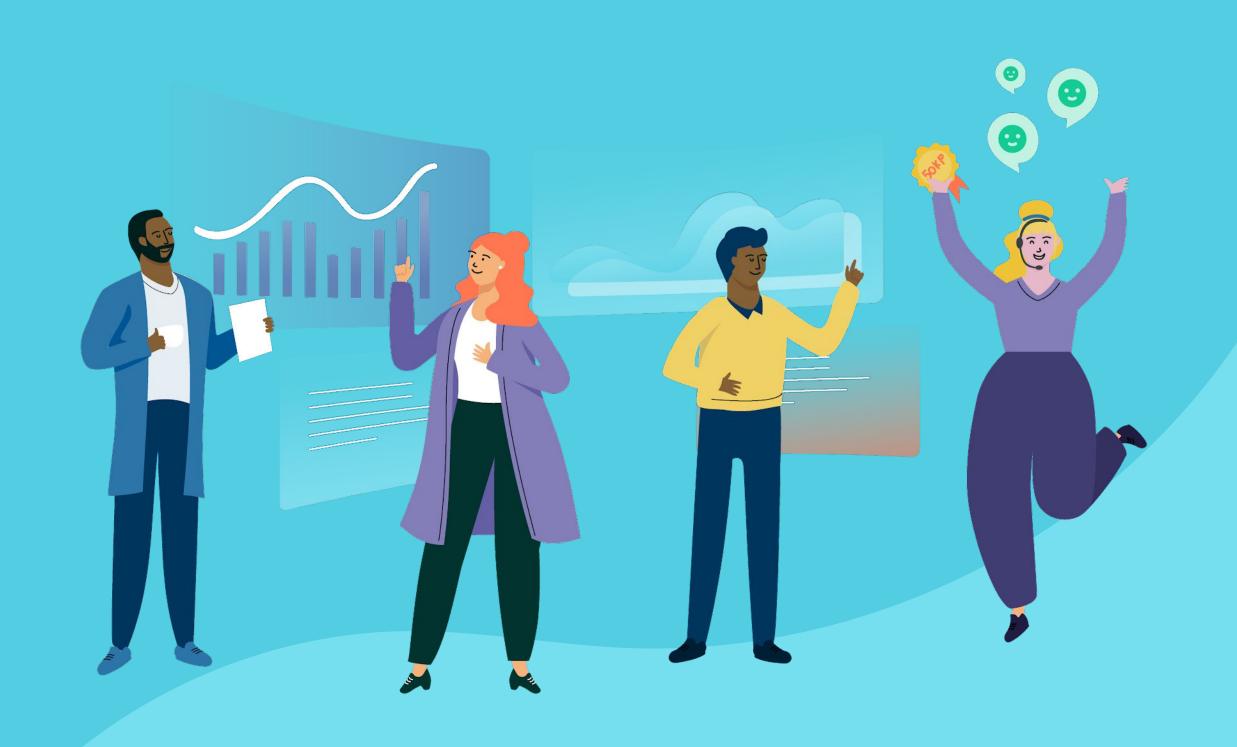


# Knowing Your Dinner Guests



Realize demographics

## Introducing Generation F-LX





## **Gen F-LX:**



Over half (59%) of Gen FL-X expect flexible working

 Almost 8 in 10 (79%) felt workplace flexibly would be a fairly or very important consideration

\*source:MichaelPage

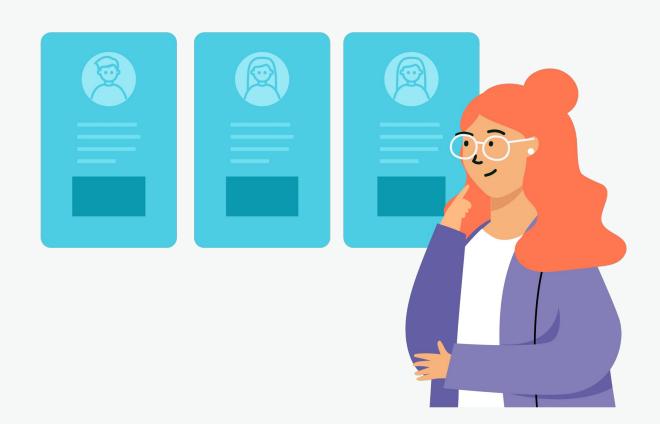


Workplace
Flexibility - The New
Normal



- Is a strategy to adapt to changing circumstances
- Meets the needs of both the business and its workers.
- Enhances work-life
   balance leading to greater
   satisfaction and retention.

## **Planning The Party**



- Streamlining wait times
  - o IVR
  - Digital Channels
  - Self Service

• The importance of Shrinkage

What If scenarios

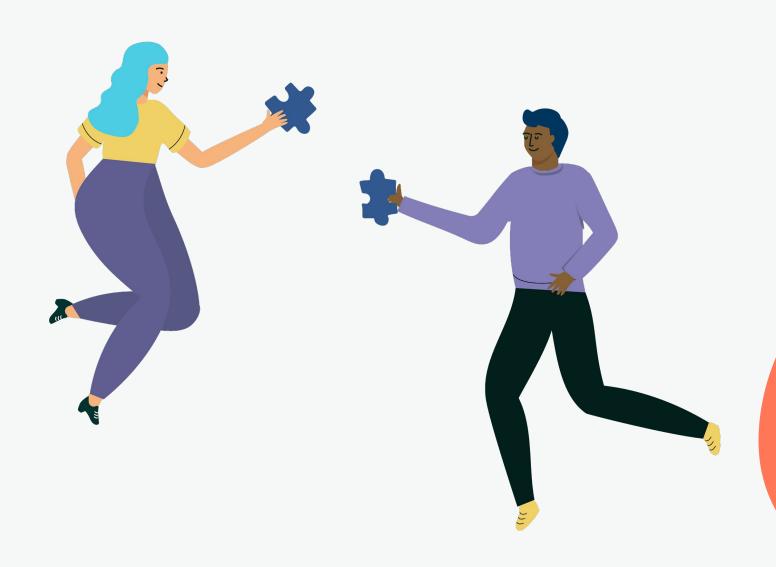


## The Day has Arrived!



- Real-time
- When things don't go right
  - Making changes on the fly
- QA Front end team members

# Home Time - The clean up begins



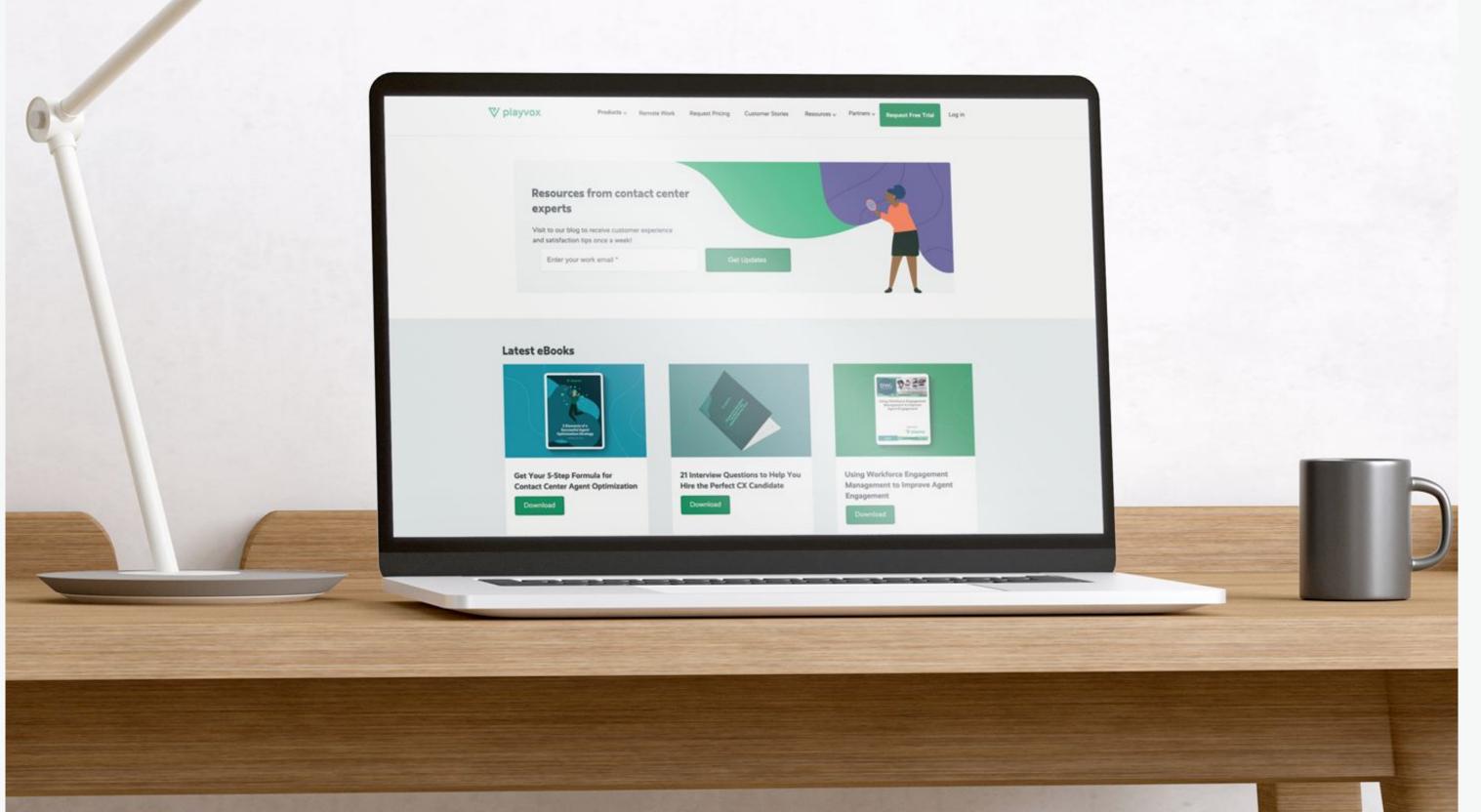
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- What went wrong and why?
  - The importance of QA
- Insight and data
- Re-visit Shrinkage
- Health of forecast
- Normalization
- Scheduling activity Driving the right behaviour and continuous improvement



## Visit Our Resource Center

playvox.com/resources



#### **Related Content**

**BLOG** 

Right WFM Tools

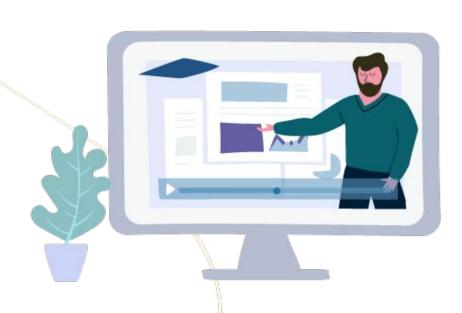
High-Performing Contact Center Starts with the

**EBOOK** 

Now Tech: Workforce Optimization Platforms, Q3 2021

**EBOOK** 

A Game-Changing Choice for Your Hybrid Contact **Center Workforce** 









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#### Quality

Easily identify and prioritize areas for skill development in your customer service teams.

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#### **Motivation**

Recognize and reward your agents with points that they can exchange for gifts, based on their Quality, Coaching, Learning and overall Playvox results.

### Workforce Management

Intelligently forecast, schedule, and monitor your workforce without the need of specialized resources or data analysts.



#### Learning

Easily create and provide your customer service teams with online courses and quizzes to ensure continual skill development.

#### **Performance**

Track agent performance and measure the impact of your QA process.

#### Coaching

Solve and improve issues in: quality, behavior, compliance, soft skills, customer experience, among many others.

#### Voice of the Customer

Translate customer sentiment into actionable metrics while delivering real-time feedback to your agents and team leaders.

