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# Your Contact Center Metrics Are Outdated (Here's What You Should Measure Instead)

## Welcome! Thanks for joining me!



### **Emily Gray** SVP, Customer Success, Playvox

## Let's talk...



### **Digital Movement**

How did we get here (and what is really happening?)



### **CX Trends**

What is consumer behavior saying?





The reason to drive a sense of urgency.

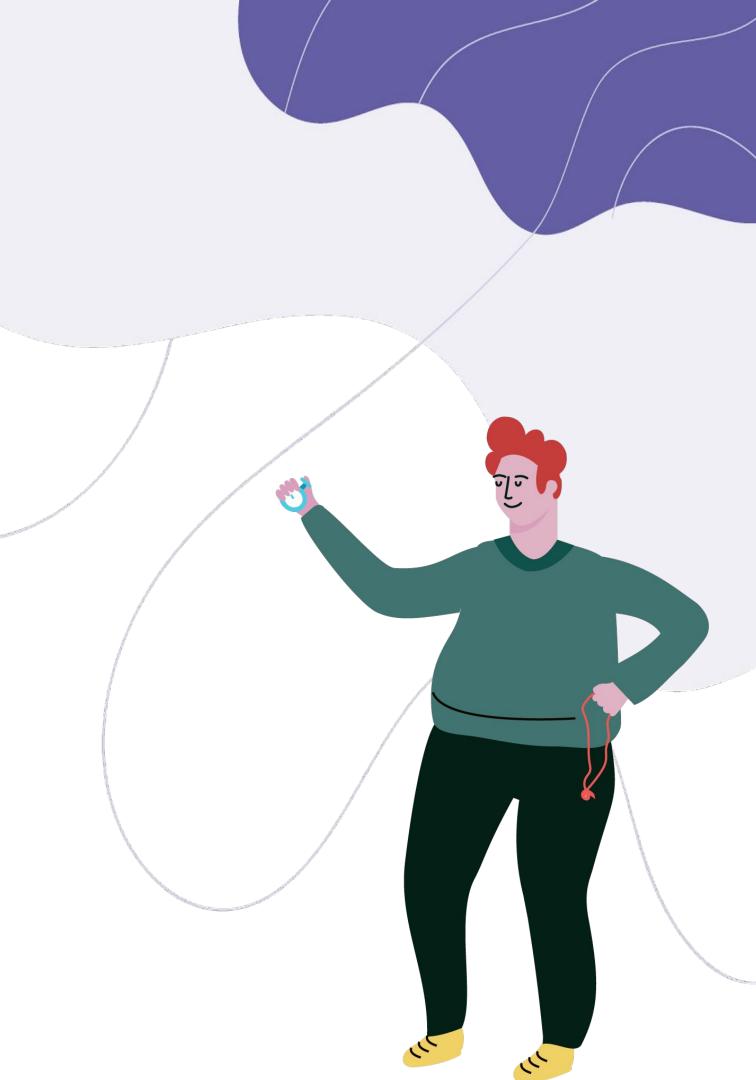


### The Plan

What are the ACTUAL changes I can make to my scorecard?







### The catalyst of the digital movement.

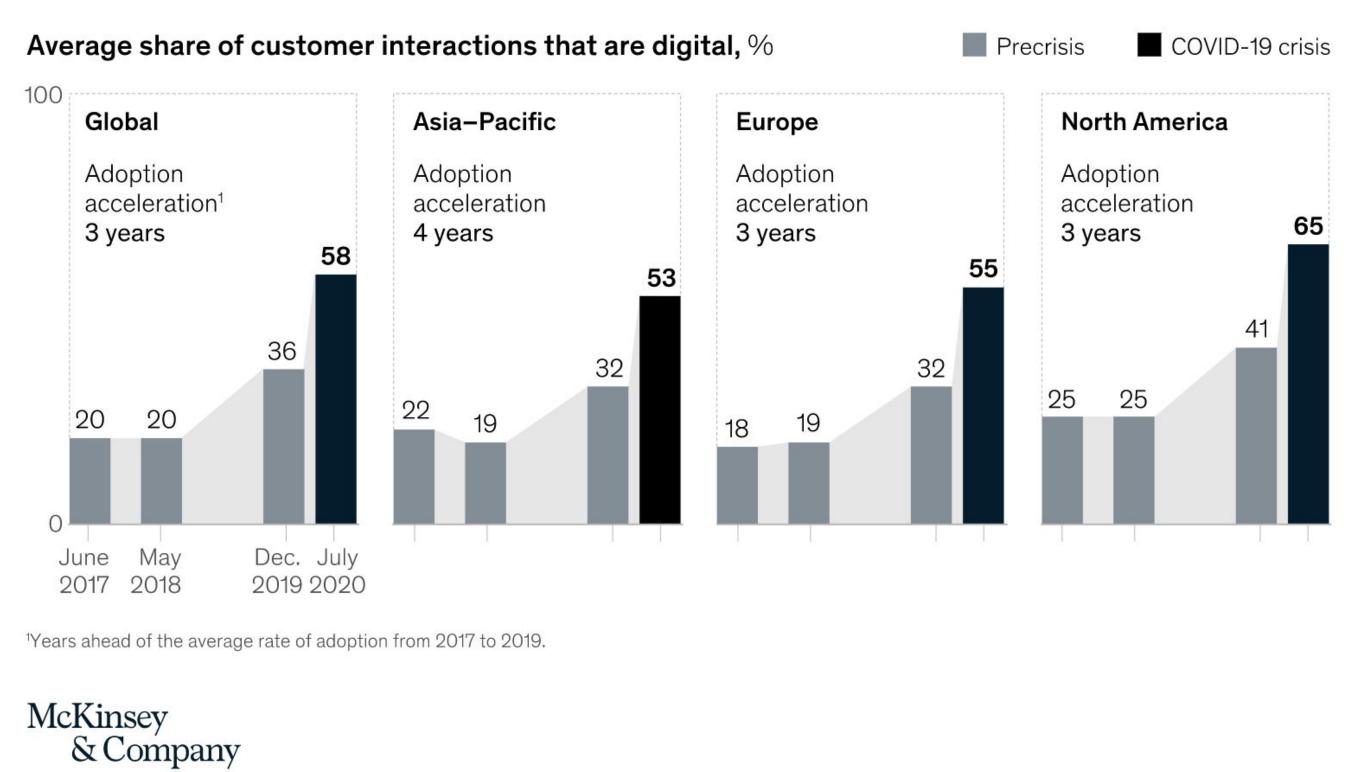






### Baseline expectations have shifted.

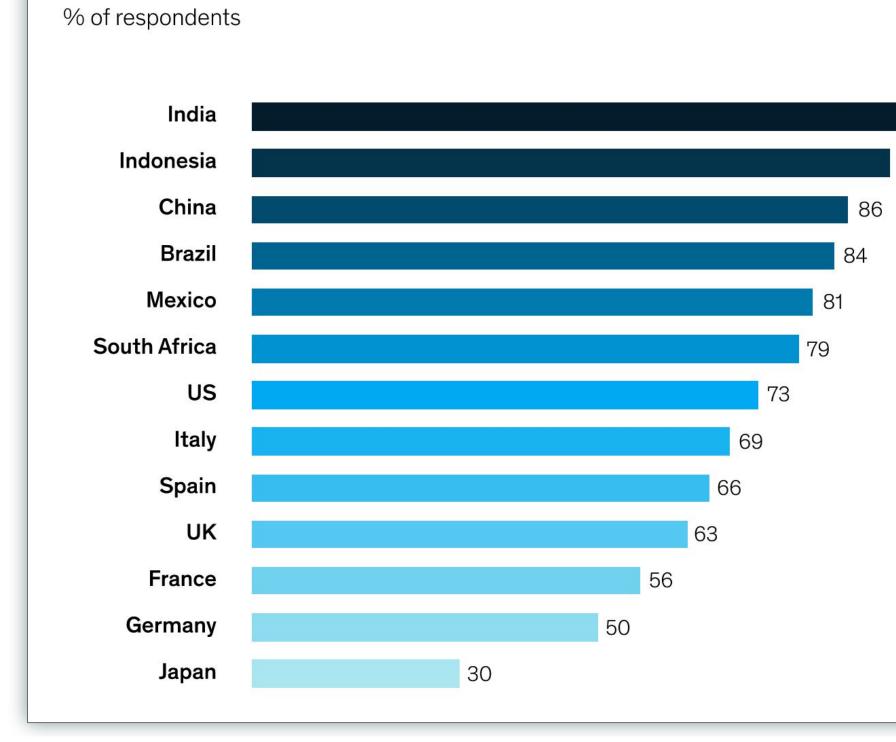
### The COVID-19 crisis has accelerated the digitization of customer interactions by several years.





### Meet customers where they are (literally).





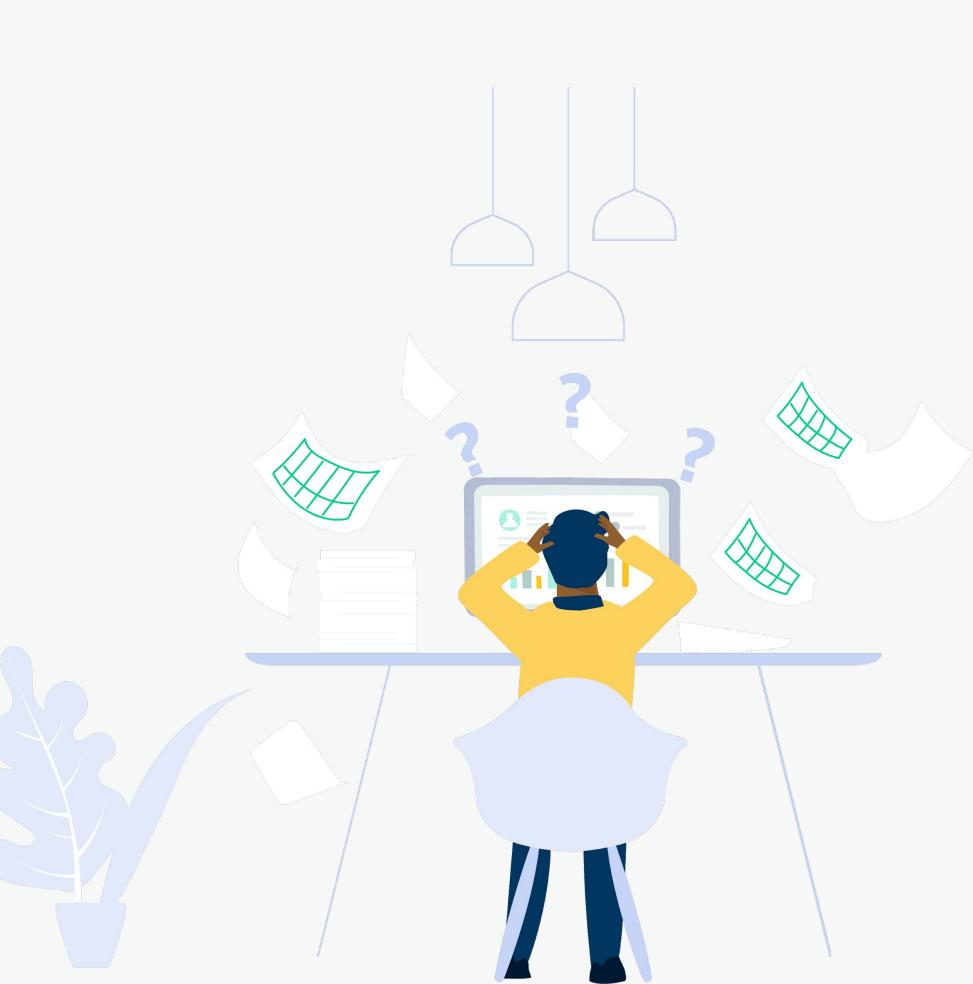
Customers who have tried new shopping behaviors since COVID-19<sup>1</sup>

McKinsey & Company

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#### Intent to continue<sup>2</sup>

96	69-78%
92	77-88%
	72-81%
	76-80%
	79-87%
	76-89%
	75-83%
	72-83%
	76-88%
	81-88%
	67-78%
	65-82%
	83-92%



"Bad experience is driving customers away—fast. You won't have many chances to get it right. One in three consumers say they will walk away from a brand they love after just one bad experience. This figure is even higher in Latin America, at 49%."



-PWC Future of CX





## **The WHY** Let this drive your plan!



## QM Matters (regardless of channel!)



#### Employee Development

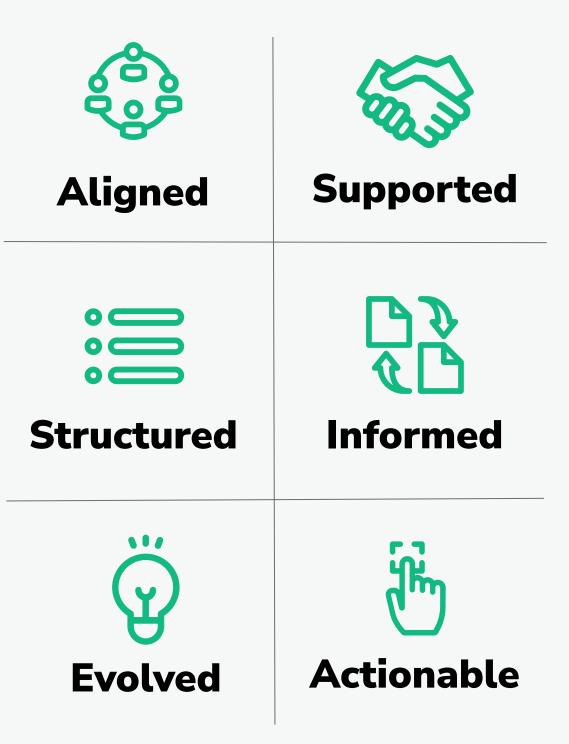
Regulation and
Values Risk

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## Check yourself!

Quality metrics need to drive your business KPIs.

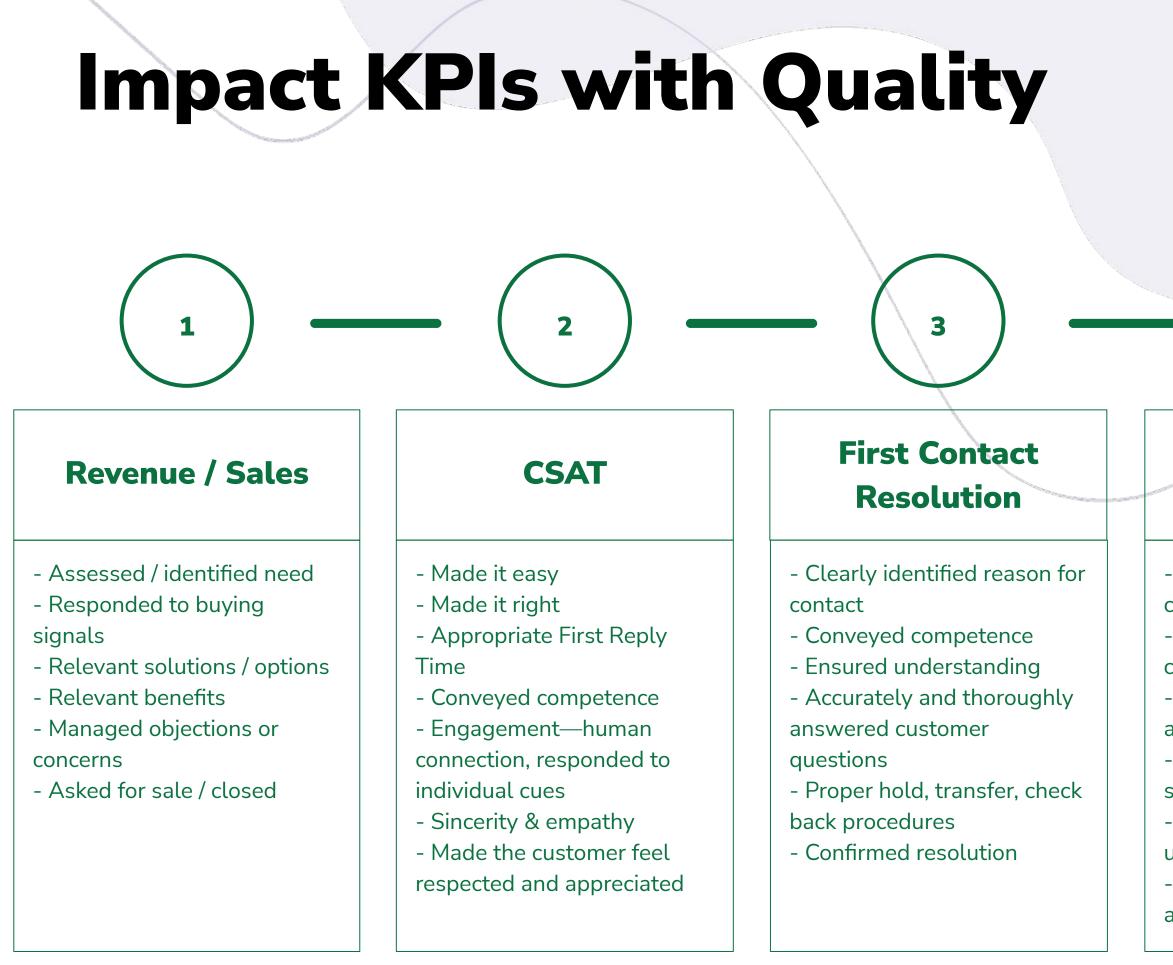




### **The Plan** What changes can I make?







#### Average Resolution Time

- Identified root cause of contact

- Effectively answered customer questions

- Managed conversation appropriately and efficiently

- Effectively navigated

systems and templates

- Proper hold, check-back or update procedures

- Appropriate routing, notes and follow-up actions

### Abandon Rate (mid-chat)

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- Personalized experience

- Clarified understanding
- Appeared efficient and focused to customer
- Avoided repetition

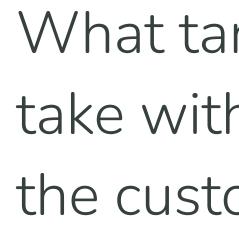
- Explained delays / checked back

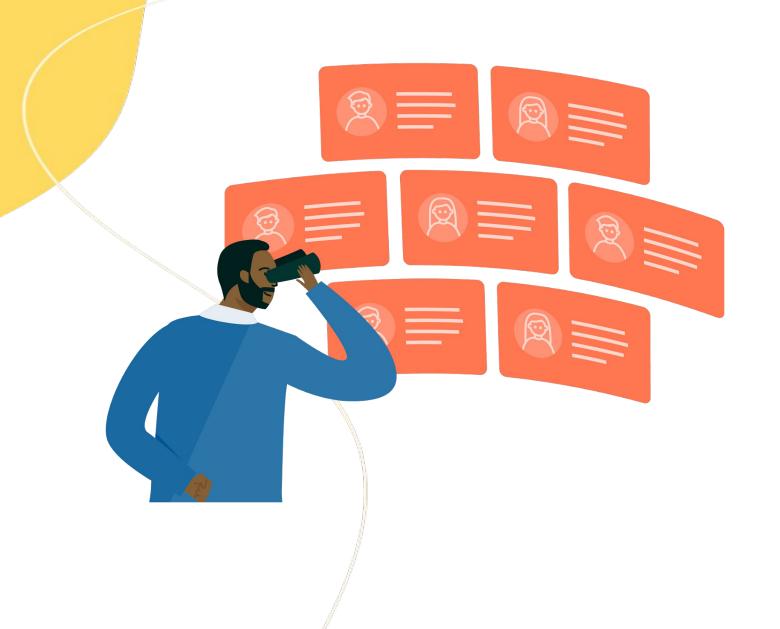
- Displayed patience in waiting for customer responses

- Effectively managed multi-tasking

## Keep CX top of mind

Are we enhancing the customer experience with the data that we get from this metric?





What tangible actions can we take with this metric to improve the customer experience?

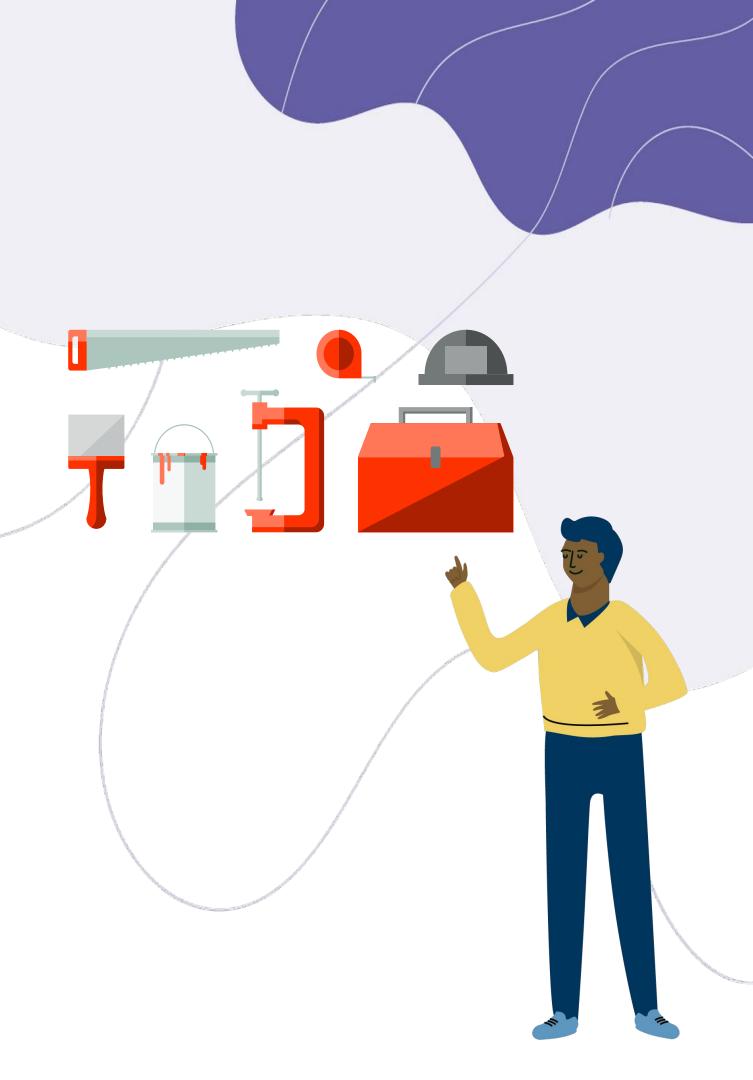
## Questions to add to your scorecard

- First reply time
- In-conversation reply time
- Simultaneous conversation handling
- Patience with customer typing delays
- Use of marcos / templates
- Use of tags
- Appropriate escalations / ticketing actions
- Referenced notes and ticket status / past work
- Proper spelling and grammar
- Appropriate language
- Relevant apology statements
- Personalized communication
- Conveying focus, presence, and priority



## Check your QM toolbox

- Random + targeted collection, all channels
- Calibration procedures
- Scoring compendium
- Appeal process- voice of the agent
- Audit process for checking the checker
- Coaching process for feedback delivery
- Process and methods for getting intelligence out to the business



## Getting intelligence out to the business



# 

#### End-to-End Experience

Focus on the entire journey.

#### Focus on the Why?

Expand the 'what happened' to the next level.





#### Data and Insights

Make real-time decisions.

## Empower your employees

Give them data to help solve problems.

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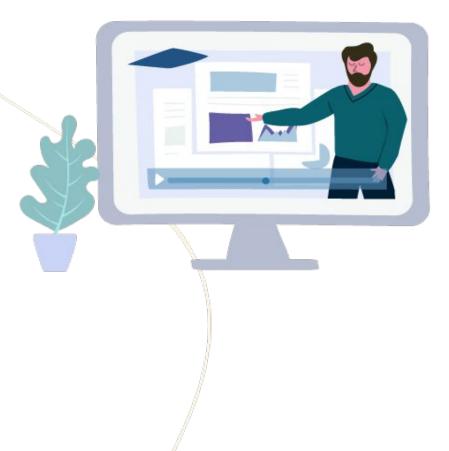
## **Related Content**

### **BLOG**

### EBOOK

**Turning Raw Data From** Your Contact Center QA Scorecard Metrics Into Gold

### **9 Contact Center Metrics Essential for Success**





### EBOOK

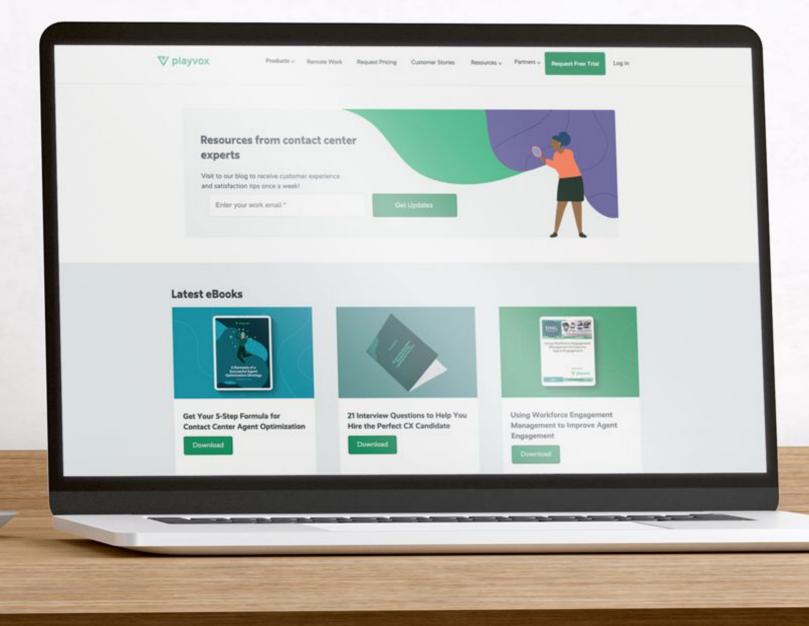
How to Scale Your **Business and Customer Service Program for** Maximum Efficiency







## Visit Our Resource Center playvox.com/resources





## Welcome to the Digital Era of WEM

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#### Quality

Easily identify and prioritize areas for skill development in your customer service teams.

#### Learning

Easily create and provide your customer service teams with online courses and quizzes to ensure continual skill development.

#### Performance

Track agent performance and measure the impact of your QA process.

#### Voice of the Customer

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Translate customer sentiment into actionable metrics while delivering real-time feedback to your agents and team leaders.

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## ♥ playvox Era of WEM



#### **Motivation**

Recognize and reward your agents with points that they can exchange for gifts, based on their Quality, Coaching, Learning and overall Playvox results.



#### Workforce Management

Intelligently forecast, schedule, and monitor your workforce without the need of specialized resources or data analysts.

### Coaching

Solve and improve issues in: quality, behavior, compliance, soft skills, customer experience, among many others.



### Nikki and Micki Setting The Table: Workforce Planning To Provide **Gold Standard Service**

Live on Tuesday, November 9th at 11:00am EST



Nikki Quinn

**Solutions Consultant** Playvox



**Customer Success Manager** Playvox



#### Micki Schrank





### Appendix



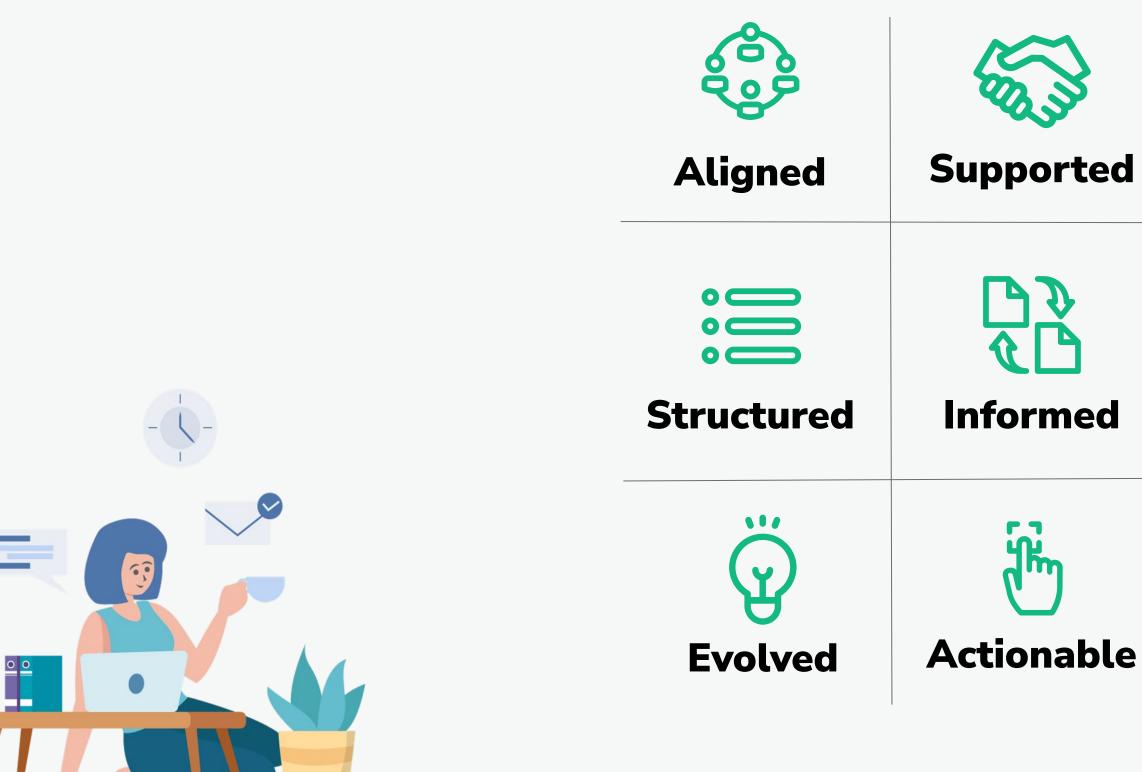
### A customer-centric approach needs more than a survey

- 1. Put intelligence behind the end-to-end customer experience
- 2. Use data to get to the "why" not just focus on "what happened"
- 3. Empower your employees with data to help solve the problems

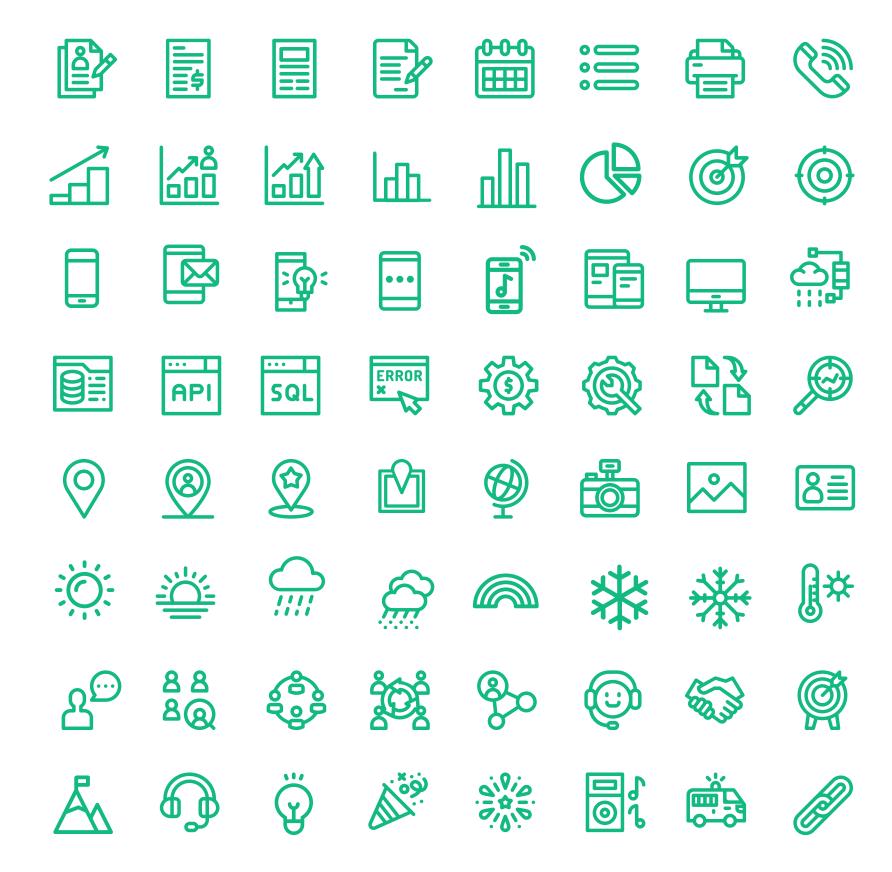




## **Check yourself!** Quality metrics need to drive your business KPIs.







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