Training and education are essential to the reduction and prevention of accidents and incidents. The Risk Pool's training programs address trends and significant exposures affecting our members. These programs are provided at no additional costs to members. Training is available through various methods including onsite training, online learning, webinars, and a media library. All these resources can be reviewed on our website at <u>www.tmlirp.org</u> (works best with Google Chrome).

One of the most important aspects of the Risk Pool's partnership with its members is the frequent offering of onsite training that is hosted by our members. The Risk Pool has three Loss Prevention Training Specialists whose primary responsibility lies with member education. The Risk Pool also uses various contract trainers to assure we address exposures impacting our members.

Below is a listing of upcoming programs. Please refer to our <u>Events Calendar</u> for specific information related to registering for these programs. The events calendar will also provide information related to the content of each specific program.

## March 2022 Training

March 1 <u>Lamesa</u> Heavy Machinery Preventative Maintenance for Public Works (8:00 a.m. – 11:00 a.m.) Work Zone Safety (11:30 a.m. – 1:30 p.m.) Field Operations Safety (1:30 p.m. – 3:30 p.m.)



#### March 1-3 Frisco

*Harassment Prevention for Supervisors* (8:30 a.m. – 10:30 a.m. and 1:00 p.m. – 4:00 p.m.) *Civility in the Workplace* (1:00 p.m. – 3:00 p.m.) *Performance Evaluation and Disciplinary Actions for Supervisors* (8:30 a.m. – 11:30 a.m.) *Recruitment and Onboarding for Supervisors* (8:30 a.m. – 11:30 a.m.)

### March 2 Big Spring

*Heavy Machinery Preventative Maintenance for Public Works & Utilities* (9:00 a.m. – 12:00 p.m.) *Work Zone Safety* (1:00 p.m. – 3:00 p.m.)

#### March 3 Sweetwater

*Loading and Transporting of Equipment* (8:00 a.m. – 11:00 a.m.) *Field Operations Safety* (1:00 p.m. – 3:00 p.m.)

#### March 8-9 Port Arthur

*Resilience Strategies for First Responders* (8:30 a.m. – 4:30 p.m.) *Moving Right of Bang: Critical Incident Early Intervention Strategies* (8:00 a.m. – 12:00 p.m.)

#### March 9-10 Kermit

Professional Driving for Public Works and Utilities (1:30 p.m. – 3:30 p.m. and 8:30 a.m. – 10:30 a.m.)

## March 15 Kingsville

*Civility in the Workplace* (10:00 a.m. – 12:00 p.m.) *Harassment Prevention for Supervisors* (1:30 p.m. – 3:30 p.m.)



## March 16 <u>Harlingen</u>

*Civility in the Workplace* (10:00 a.m. – 12:00 p.m.) *Harassment Prevention for Supervisors* (1:30 p.m. – 3:30 p.m.)

#### March 23 Schertz

Risk Management for Law Enforcement (9 a.m. – 12:00 p.m. and 1:00 p.m. – 4:00 p.m.)

March 29-30 Schertz Tony Korioth Supervisor Academy (Please contact Randy Garza at <u>rgarza@tmlirp.org</u> or 210-254-8935 for more information.)

# **April 2022 Training**

## April 12 Harker Heights

Resilience Strategies for First Responders (8:30 a.m. – 4:30 p.m.)

#### April 13 Killeen

Moving Right of Bang: Critical Incident Early Intervention Strategies (8:00 a.m. - 12:00 p.m.)

### April 13-14 Brownwood

Professional Driving for Public Entities (8:00 a.m. – 10:00 a.m.) Work Zone Safety (10:00 a.m. – 12:00 p.m. and 1:30 p.m. – 3:30 p.m.) Heavy Machinery Preventative Maintenance for Public Works and Utilities (8:00 a.m. – 11:00 a.m.) Field Operations Safety (12:30 p.m. – 2:30 p.m.)



### April 26 Los Fresnos

Professional Driving for Public Works and Utilities (8:00 a.m. – 10:00 a.m.) Field Operations Safety (10:00 a.m. – 12:00 p.m.) Work Zone Safety (1:30 p.m. – 3:30 p.m.)

#### April 27 La Joya

*Field Operations Safety* (8:00 a.m. – 10:00 a.m.) *Professional Driving for Public Works and Utilities* (10:00 a.m. – 12:00 p.m.) *Work Zone Safety* (1:30 p.m. – 3:30 p.m.)

#### April 28 San Juan

*Work Zone Safety* (8:00 a.m. – 10:00 a.m.) *Professional Driving for Public Works and Utilities* (10:00 a.m. – 12:00 p.m.)

# May 2022 Training

#### May 3 <u>The Colony</u>

A Guide to Managing Workplace Behavior and Internal EEO Investigations (8:30 a.m. - 3:30 p.m.)

#### May 5 New Braunfels

A Guide to Managing Workplace Behavior and Internal EEO Investigations (8:30 a.m. – 3:30 p.m.)

#### May 10-11 Harker Heights

Tony Korioth Supervisor Academy (Please contact James Hoskins at <u>ihoskins@tmlirp.org</u> or 512-970-2982 for more information.)



May 10-11 Mount Pleasant (Link to program not available yet) Resilience Strategies for First Responders (8:30 a.m. – 4:30 p.m.) Moving Right of Bang: Critical Incident Early Intervention Strategies (8:00 a.m. – 12:00 p.m.)

## For a complete listing of all upcoming training, please go to our online Events Calendar.

TMLIRP onsite training is scheduled at least 60 days in advance in most cases. Please verify the logistics of all training on the Events Calendar. If you have questions about upcoming training or have a specific request for training, please contact your assigned Loss Prevention Representative. A map of assigned counties for Loss Prevention Representatives can be viewed at **https://www.tmlirp.org/contact-us/**. (Link will not work with Internet Explorer. Best to use Chrome.)

