Training and education are essential to the reduction and prevention of accidents and incidents. The Risk Pool's training programs address trends and significant exposures affecting our members. These programs are provided at no additional costs to members. Training is available through various methods including onsite training, online learning, webinars, and a media library. All these resources can be reviewed on our website at www.tmlirp.org (works best with Google Chrome).

One of the most important aspects of the Risk Pool's partnership with its members is the frequent offering of onsite training that is hosted by our members. The Risk Pool has three Loss Prevention Training Specialists whose primary responsibility lies with member education. The Risk Pool also uses various contract trainers to assure we address exposures impacting our members.

Below is a listing of upcoming programs. Please refer to our <u>Events Calendar</u> for specific information related to registering for these programs. The events calendar will also provide information related to the content of each specific program.

December 2021 Training

December 1 Sugar Land

A Guide to Managing Workplace Behavior and Internal EEO Investigations (8:30 a.m. – 3:30 p.m.)

December 7-8 Pharr

Tony Korioth Supervisor Academy (8:30 a.m. – 4:30 p.m.) (Please contact Randy Garza at <u>rgarza@tmlirp.org</u> or 210-254-8935 for more information.)



December 14 Cleburne

Resilience Strategies for First Responders (8:00 a.m. - 4:00 p.m.)

January 2022 Training

January 11 Kingsville

Civility in the Workplace (10:00 a.m. – 12:00 p.m.)

Harassment Prevention for Supervisors (1:30 p.m. – 3:30 p.m.) New!

January 11-13 Azle

Field Operations Safety (8:30 a.m. – 10:30 a.m. and 1:00 p.m. – 3:00 p.m.)

Loading and Transporting of Equipment (8:30 a.m. – 11:30 a.m. and 1:00 p.m. – 4:00 p.m.)

Work Zone Safety (8:30 a.m. – 10:30 a.m. and 1:00 p.m. – 3:00 p.m.)

January 12 <u>Killeen</u>

Safe Police Vehicle Operations (8:30 a.m. – 11:30 a.m.) Risk Management for Law Enforcement (1:00 p.m. - 4:00 p.m.)

January 12 Harlingen

Civility in the Workplace (10:00 a.m. – 12:00 p.m.)

Harassment Prevention for Supervisors (1:30 p.m. – 3:30 p.m.) New!



February 2022 Training

February 1-2 Lake Jackson

Tony Korioth Supervisor Academy (8:30 a.m. – 4:30 p.m.)
Please contact Manny Trejo at mtrejo@tmlirp.org or 345-316-2933 for more information.

February 1 Del Rio

Work Zone Safety (9:00 a.m. – 11:00 a.m.) Field Operations Safety (1:00 p.m. – 3:00 p.m.)

February 2 Eagle Pass

Field Operations Safety (9:00 a.m. – 11:00 a.m.)

Professional Driving for Public Works and Utilities (1:00 p.m. – 3:00 p.m.)

February 3 <u>Uvalde</u>

Preventative Maintenance for Heavy Equipment (8:30 a.m. – 11:30 a.m.) Loading and Transporting Equipment (1:00 p.m. – 4:00 p.m.)

February 8 Boerne (Program link not yet available)

Recruitment and Onboarding for Supervisors (8:30 a.m. – 11:30 a.m.) New! Civility in the Workplace (1:30 p.m. – 3:30 p.m.)

February 8 Edinburg (Program link not yet available)

Moving Right of Bang: Critical Incident Early Intervention Strategy (8:00 a.m. – 12:00 p.m.) New!



February 9 San Benito

Resilience Strategies for First Responders (8:30 a.m. - 4:30 p.m.)

February 9-10 Seguin (Program link not yet available)

Performance Appraisals/Disciplinary Action for Supervisors (8:30 a.m. – 11:30 a.m.) New! Civility in the Workplace (1:30 p.m. – 3:30 p.m.) Harassment Prevention for Supervisors (8:30 a.m. – 10:30 a.m.) New!

February 16 Pharr (Program link not yet available)

A Guide to Managing Workplace Behavior and Internal EEO Investigations (8:30 a.m. – 4:30 p.m.)

For a complete listing of all upcoming training, please go to our online **Events Calendar**.

TMLIRP onsite training is scheduled at least 60 days in advance in most cases. Please verify the logistics of all training on the Events Calendar. If you have questions about upcoming training or have a specific request for training, please contact your assigned Loss Prevention Representative. A map of assigned counties for Loss Prevention Representatives can be viewed at https://www.tmlirp.org/contact-us/. (Link will not work with Internet Explorer. Best to use Chrome.)

