

Mechanical Engineer (Production)

We like to do things the Eteros way: that means we do everything in house, from 3D prototyping to CNC machining, from fabricating to electrical. We now have over fifteen products in our line-up and continue to design and release new products each quarter.

Eteros is a fast-paced environment that is not for everyone. The person we are looking for will thrive off that energy and will not be afraid to roll up their sleeves and get to it!

Check out what we make here:

www.mobustrimmer.com www.thetriminator.com

The culture at Eteros is extremely important to us. It is a tangible feeling that becomes contagious when you have the right people in place. So, what type of person is the ‘right fit’ for Eteros? Here is what we are looking for when it comes to fit:

Right Fit	Not a Fit
Can-do attitude	“That’s not my job” mentality
Strong work ethic	Not eager to learn
Sense of urgency	Lackadaisical
Resourcefulness	Not putting in an honest day’s work
Follow-through	Not a team player
Passion in your work	Not taking ownership
Happy people	Watching the clock

Requirements

- Certificate or degree from a recognized Mechanical Engineering/Technology program or related field.
- 5 or more years of hands-on experience in a manufacturing environment
- A demonstrated ability to solve problems thoughtfully and efficiently

Salary

\$80,000 - \$110,000 per year

Job Perks

In addition to working with an awesome group of people, Eteros offers a comprehensive benefits package after three months. After one full year of employment, employees are eligible to participate in the company’s Employee Stock Ownership Plan.

Duties

- Auditing the assembly line to ensure machines are built to specification
- Auditing in-house manufactured components and vendor-supplied parts

- Training personnel on procedures and changes
- Designing and assisting with the manufacturing of assembly stations, fixtures, and jigs
- Identifying potential improvements to existing assembly stations and jigs to increase quality and efficiency
- Working with production staff to improve processes/tools/fixtures/equipment
- Coordinating with the procurement team to ensure parts are always available for assembly
- Quickly dealing with non-conforming parts and machines and implementing solutions on the fly as needed
- Creating and implementing work instructions, process flowcharts, and quality control plans
- Generating and maintaining BOMs
- Logging changes and revisions

Considered an Asset

- 5+ years of hands-on experience such as machining, fabricating, assembling, or being a mechanic
- Having a genuine love of building things since childhood
- A strong attention to detail
- Knowledge of manufacturing concepts and best practices
- Previous training in Lean Manufacturing and Quality Control an asset
- A thorough understanding of tolerancing and fitments
- The desire to learn new skills and self-improve
- Fluent in SolidWorks, including PDM and best practices
- An understanding of revision control
- Familiarity with electronic assemblies and PCBs
- Basic programming skills and/or an understanding thereof
- Experience with supply chain and procurement
- Superior verbal and written communication skills and fluency in English
- Ability to multi-task, work under pressure, meet deadlines, and prioritize
- Experience with Salesforce or Similar CRM software

Applications

Please take the following two steps to apply:

1. Complete the Predictive Index at the following link:
https://assessment.predictiveindex.com/bo/g50/Mechanical_Engineer_Production
2. Submit your application, addressing the requirements of the job poster, to careers@eteros.com