

A photograph of a Black woman with dark hair, wearing a white lab coat, looking down at a small, clear plastic pill bottle she is holding in her hands. The background is a blurred pharmacy or laboratory setting with shelves of various bottles.

# Are you spending substantial time researching and developing practical medication resources?

The **CPS Clinical Program Development Team** partners with hospital and health system stakeholders to support clinical best practices across the operation by:

**Assessing clinically appropriate alternative medications**

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**Developing documentation to support those alternatives**

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**Expanding stewardship principles**

- Evidence-based
- Cost-effective
- Appropriate
- Safe
- Outcomes-driven
- Health equity-focused

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Our team supports achieving clinical outcomes that measurably improve care and patient safety, reduce readmissions and emergency department visits, and meet compliance with state and federal regulatory bodies.

# Meet the CPS Clinical Program Development Team

## ABOUT THE CPS CLINICAL PROGRAM DEVELOPMENT TEAM

- Precept pharmacy residents and fellows overseeing a fellowship program in health equity and systems-thinking
- Drive decisions and actionable insight with 500+ clinical, cost, and safety initiatives
- Advance the science of assessments
- Seek practical, safe, evidence-based, health equity-conscious, pharmacoeconomic solutions
- Develop the foundations that power our clinical solutions
- Support 3,000+ web-based resources as well as ACPE and certificate programs



**Rabiah (Bea) Dys, PharmD** — Bea's experience spans operational, clinical, and quality roles in varying patient care settings, including pain management and palliative care, psychiatry and effectiveness research/analysis, health policy/equity, assessment science, systems thinking, and regulations. She leads the Clinical Program Development team within CPS to innovate, educate, and drive structural, process of care, and outcome improvements. Bea collaborates with leadership teams and senior management on strategies and technologies for the organization and its clients.

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**Karen W. Lee, PharmD, BCPS** — With 20+ years of experience in academia, managed care, long-term care, community, correctional health, and hospital pharmacy, Karen has served as faculty, residency/fellowship director, clinician, and system director overseeing a clinical team servicing 40 sites covering 25,000 patients. With nearly 10 years with CPS establishing formularies and clinical programs, Karen's responsibilities include creating system clinical initiatives based on cost containment and medication safety, in addition to other evidence-based resources.

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**Michaela Park, PharmD** — Michaela's 20+ years of experience includes two years of post-graduate residencies, publications, and consulting work in evidence-based guideline development and performance improvement. She has assessed pharmacy preparedness for regulatory compliance and performance evaluations, established and updated corporate policies/templates, and developed a quality assessment integrating regulatory and performance standards that drove improvement across CPS sites. Currently Michaela creates, reviews, and updates resources for staff to deliver the highest quality patient care.

**ABOUT CPS®:** Founded more than 50 years ago, CPS empowers healthcare organizations to advance the standard of care through a range of value-added solutions. We build partnerships that position healthcare leaders and teams to drive financial, operational, clinical, and regulatory performance excellence. Through our range of solutions, we position our partners to deliver an excellent patient care experience while transforming community healthcare.

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