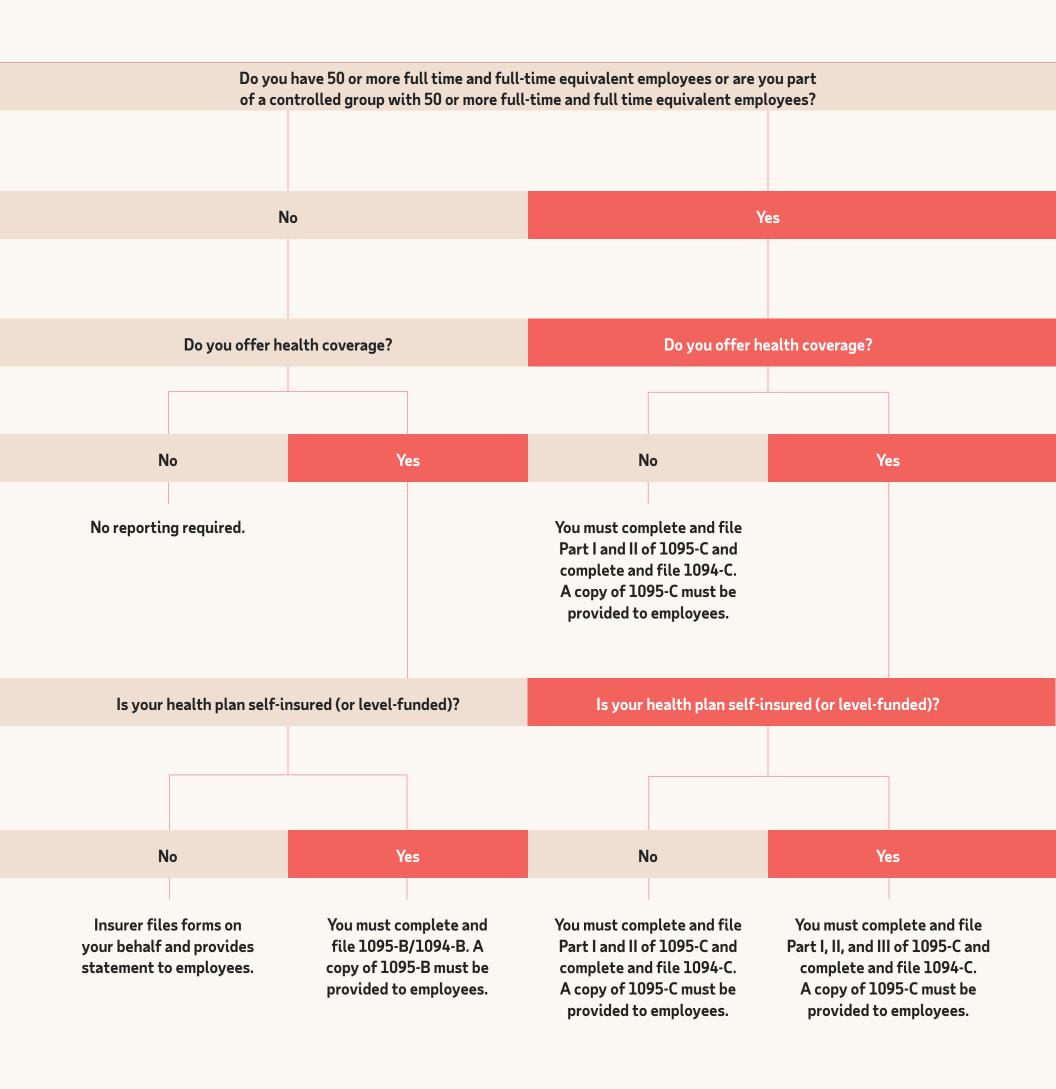
## ACA Annual Reporting: What Your Business Needs to Know

The Affordable Care Act (ACA) is complex for businesses of all sizes, especially for businesses approaching the 50 employee mark. This flow chart is designed to help you understand how ACA reporting may affect your business.



In 2022, employee statements are due by January 31, 2022, unless the IRS extends the deadline.

Additionally, employers must file the forms with the IRS by February 28, 2022 (or March 31, 2022, if filing electronically).

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