

LEADER CONVERSATION GUIDE

How to Get a Fresh Start (Without Quitting Your Job) - Episode 217

Winning in Your New Leadership Role (Part 4)

For the last three weeks, we've been discussing the transition into a new leadership role—from [leading with a fresh sense of vision](#), to [transitioning roles within the same church](#), to [defining success for your first 90 days](#).

In this final week of our series, we want to provide a little bit of a different perspective: We believe that you don't need a new job to get a fresh start. Instead, we're exploring how you can start fresh with a **renewed passion and vision** for exactly where God has you **now**.

Four Ways to Get a Fresh Start in Your Role

Ministry can be a grind when “**Sunday is always coming.**” There's no finish line. Every week brings another weekend. Yet, we believe God has placed us where we are for a reason. Rather than seeking greener pastures elsewhere, here are ways you can bring fresh energy and vision to your current role:

1. **Adopt a “new job” mindset.** It's easy to get lost in the day-to-day of our roles and miss the bigger picture, but a fresh start begins with a fresh mindset: God has placed a call on us in the role we're in. How might we approach our job differently if we reclaimed our “first day” enthusiasm for our job and our calling?
2. **Get clarity around the win for your role.** Consider creating an inspiring one-sentence job description that reminds you of the “win” and the “why” for your role. When we can keep our focus on the big-picture win, we find renewed energy and passion for the area God has called us to lead.
3. **Refresh your calendar and rhythms.** No one else is going to manage and prioritize your time for you. If we don't schedule time to brainstorm and be creative, we'll spend all of our time caught up in the whirlwind. Instead, dedicate 80% of the week to working *in* your ministry and 20% of your week to working *on* your ministry.

Tip: Consider blocking off days for the batching of similar tasks and, if possible, plan for a “no meeting day” once a week.

4. **Make an advanced decision about your attitude.** More often than not, we have the opportunity to decide and choose our attitude. We can either allow ourselves to live in reaction to the circumstances around us, or we can decide in advance to bring our best attitude and our best self to whatever the day brings.

Next Steps

Instead of waiting for the exit interview, schedule time now or in the coming days to sit down with your leader and discuss how you can bring a fresh vision and passion to your current role.

- What challenges would make the role exciting?
- What would you change?
- What new ideas would you like to explore?

Have those conversations *first* before deciding that a new position is your only option.

How to Lead a Divided Church on November 9

We know the Church is called to unity, but it feels like we're more divided than ever. Church leaders are caught in the middle as political and cultural issues fracture congregations, families, and relationships. How can we lead boldly from a place of unity and peace?

Join Tony Morgan and Andy Stanley for a candid conversation on leading a divided church. Register for the free livestream event at theunstuckgroup.com/webinar.

Listen to the episode on Apple Podcasts or at theunstuckgroup.com/episode217.