

Congratulations & Thank you to our 2021 Recognition Award Winners !

Exceptional acts are often completed without a supervisor knowing, so we created the Employee Recognition Program where employees can nominate one another to be recognized and receive an award. Once per quarter, the leadership team selects two employees who were nominated by their peers and who exemplified one or more of ELSNER's core values to receive a \$500 bonus.

About Our Core Values :



VISION ORIENTED

We are a forward-thinking organization that goes the extra mile to keep the long-term trust of our customers.



CUSTOMER ASSURANCE:

We have a passion to exceed our customers' expectations when it comes to matters of innovation, quality and problem-solving.



SUCCEED TOGETHER

We have a shared vision of mutual success with our customers, suppliers, employees and community.



EMPOWERED WORKFORCE

We value the energy and commitment of our employees and have trust in one another to make decisions so that we can be responsive to our customers' needs.

ELSNER™

— PURPOSE BUILT PRECISION —

Recognition Winners January 2021



Derek Roth

"Derek exemplifies teamwork, hard work, knowledge and goes above and beyond to help anyone. Working with Derek is always a pleasure. He embodies the true value of ELSNER. " **Values Exemplified:**



CUSTOMER ASSURANCE



VISION ORIENTED



EMPOWERED WORKFORCE



SUCCEED TOGETHER



**Crissy
Stambaugh**

"Crissy saw that I was needing a lot of help and stepped in to enter a ton of POs so that things did not fall further behind. She has been a huge help! "

Values Exemplified:



SUCCEED TOGETHER

2021 Recognition Winners Quarter 2



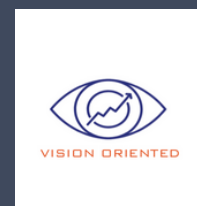
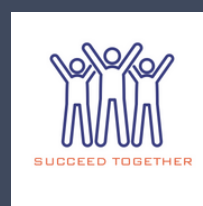
**Tyke
Shubert**

"Tyke is going above and beyond his regular job. While he is going through his apprenticeship, he also chips in at the Lathe Department when he can and is currently training a new employee at the Doosan Lathe." **Values Exemplified:**



**Randy
Staub**

"Randy is a natural leader. He is very dedicated to his job and is always willing to help others. His fellow co-workers look to him for guidance and direction. Randy does an outstanding job not only in keeping up with his schedule but by putting ELSNER's customers as his top priority. He is a pleasure to work with." **Values Exemplified:**



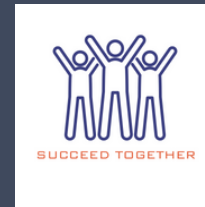
2021 Recognition Winners Quarter 3



**James
Wheeler**

"James is always looking out for others and is definitely the kind of person I want to work with."

Values Exemplified:

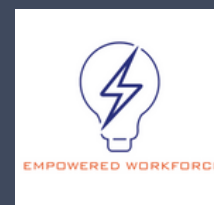


Kyle Wright

"Kyle always goes the extra distance to ensure our customers are happy. He makes prudent decisions and always thinks what's best for the Company."

Recently, he worked shift 3 to keep a new employee working while sacrificing his personal time and energy for others. He's a great asset."

Values Exemplified:



2021 Recognition Winners Quarter 4



**Leo
Schachle**

"Leo is always willing to help others. He keeps morale up by telling jokes. He cares about his work and is detailed with it."

Values Exemplified:



**Morgan
Stonesifer**

"Morgan is such a go-getter and is really trying to make a difference at ELSNER. Her energy is infectious. The amount of tasks Morgan takes on shows great leadership, drive, and determination. Morgan is making change at ELSNER for the better ." **Values Exemplified:**

