

# Religious Exemption Request Form

## COVID-19 Vaccination (states outside of California) rev 11/23/21

<b>Printed Name:</b>		<b>3-4 ID:</b> <i>If applicable</i>	
<b>Date:</b>			

A religious exemption to COVID-19 vaccination may be granted based on an individual’s sincerely held religious belief that prevents them from being vaccinated. A sincerely held religious belief need not be rooted in a traditional religious faith. It may be new, unfamiliar, unusual, unorthodox, or held by only a small group of people. While it does not include political ideology, social philosophy, or personal preference, it does include a moral or ethical belief system about what is right and wrong that is sincerely held with the strength of traditional religious views.

<p><b>I attest that my religious belief is sincerely held and receiving the COVID-19 vaccination conflicts with my religious belief.</b></p> <p><b>By signing this document, I attest that my statement above is true and accurate and that I hold a sincere religious belief that prohibits COVID-19 vaccination.</b></p>			
<b>Colleague Signature:</b>		<b>Date:</b>	

Please note, as a part of the exemption quality process, there may be follow-up review of this exemption. If this request is approved, you will be required to practice universal masking in the workplace unless actively eating or drinking.

Pursuant to federal, state, local order(s) and/or facility policy, one of the facilities you are requesting access to is requiring proof of full vaccination. The rule indicates that all employees, direct contractors and support staff working in these facilities must get the COVID-19 vaccine, unless they have submitted and been approved for a valid, documented medical or religious exemption. All required individuals must be fully vaccinated against COVID-19 unless an exemption has been approved. Failure to become vaccinated or secure an exemption will impact your ability to work.

As required by the rule, as well as state and federal law, reasonable accommodations will be provided to colleagues who have a medical condition or religious belief which prohibits them from receiving the COVID-19 vaccination. Any colleague wishing to request an accommodation, and therefore an exemption from the vaccine mandate, must complete this form and submit it for consideration.