



# OCCUPATIONAL HEALTH & SAFETY POLICY

PMMRAC aims to maintain an operating Health and Safety Policy, which will ensure the health, safety and wellbeing of all employees, contractors and any others who are present at our workplaces and under our care.

This goal will be accomplished by the planning, implementation, and review of the Corporate Occupational Health and Safety System, inclusive of policies, procedures and work practices, and the application of a Hierarchy of Controls upon all identified safety issues. This process is captured in our business system in accordance with AS/NZS 4801 requirements.

Our objective is to strive for the prevention of all workplace injuries, illness and disease, and the provision of a working environment that is safe and without risks to the health and / or safety of our people.

PMMRAC is committed to ensuring:

- Relevant legislative requirements are met through the systematic identification, assessment, and control of known hazards.
- Relevant policies, procedures, information, instruction, training, and supervision are adequately provided to our employees.

PMMRAC's management recognises the important contribution employees play regarding the effective management of health and safety. All our employees are actively encouraged to participate, in consultation with management, either directly or through their supervisors, on issues which may affect their health and safety.

We expect all employees to be responsible for their actions and behave in a manner that reflects safe work practices and to immediately report all incidents, unsafe acts, and potentially unsafe conditions.

A handwritten signature in black ink, appearing to be 'Rachael Christensen', written over a light blue horizontal line.

**Rachael Christensen**  
**Chief Executive Officer**

Date: 11/01/2021