Compliance HR

PolicySmart™

Changing the way companies create and maintain compliant handbooks

Creating and maintaining compliant handbooks is a daunting task.
Your company's employee handbook is an invaluable tool that helps shape company culture, communicates operational policies, and minimizes the risk of employment-related legal liability. A well-written and legally compliant handbook is essential to keeping the HR process running smoothly, and most employers would agree that keeping up with federal, state, and local employment laws can seem overwhelming.

PolicySmart™ takes handbooks to the next level.

PolicySmart™ is an intuitive handbook compliance tool that provides employers with national and state specific templates, a unique compliance timeline, and so much more.

Fueled by the subject matter expertise of Littler, the world's largest employment law firm and built on Neota's AI-powered platform, PolicySmart™ allows users to easily create and maintain legally compliant handbooks that are cost effective, up-to-date, and delivered on-demand.

Federal and State Compliant Templates:
A comprehensive library of federal and state-specific templates, as well as policy templates that are fully customizable, depending on your workforce and operational needs.

Innovative Compliance Timeline:
Provides an up-to-date timeline of important legal changes that will soon take effect in your selected jurisdictions, helping to ensure that policies are updated at the right time.

Handbook Policy Checklists:
Gain access to jurisdiction-specific checklists that tell employers which policies are required by law to appear in their handbook and who is covered by each policy.

Automated Monthly Emails:
Receive a summary and analysis of relevant legal developments that impact your workplace, with guidance on how to revise policy language.

Easy to Use

Whether updating your existing handbook or creating a new one, PolicySmart™ makes it easy to stay compliant across federal, state, and even in some municipal jurisdictions. And because we update PolicySmart™ as legislative and regulatory changes occur, you can be confident that the results and guidance you receive are accurate and up-to-date.

- Simple User Interface
- Tailored to Your Jurisdictions
- Intuitive, Comprehensive Templates
- Upcoming Legal Changes at a Glance

Actionable HR expertise, delivered on demand

ComplianceHR offers the only on-demand, AI-driven suite of compliance applications focused on helping companies address the ever-changing federal and state employment law requirements on minimum wage, overtime, independent contracting, and more.

We provide employers of all industries, sizes, and locations with easy to use solutions that empower employers to handle complex compliance issues with less time, cost, and complexity than traditional methods. Navigator Suite cuts out the complications in employment law compliance, so you can accomplish even the most daunting decision-making with a few simple clicks.

Meet the Suite

PolicySmart™
Effortlessly create and maintain an up-to-date and legally compliant employee handbook

Reference Center
Easily answer employment law and common compliance questions

Navigator Overtime
Quickly and compliantly determine whether an employee is exempt or non-exempt

Navigator Independent Contractor
Immediately mitigate your risk of independent contractor misclassification

Document Center
Efficiently generate state and federal compliant documents throughout the employee lifecycle

Want to Subscribe?

Have confidence with your compliance decision-making with a subscription to Navigator Suite. Contact us at **info@compliancehr.com** and we can get you started today.

Compliance **HR**