

## Mission

SACNAS is an inclusive organization dedicated to fostering the success of Chicanos/Hispanics and Native Americans, from college students to professionals, in attaining advanced degrees, careers, and positions of leadership in STEM

## Scale

- SACNAS is the largest multicultural and multidisciplinary STEM diversity organization in the United States
- We have the largest diversity in STEM conference, the largest multicultural and multidisciplinary national student chapter network, and the largest cohort of diverse emerging STEM leaders

## Goals

- Increase the number of Chicanos/Hispanics and Native Americans with advanced degrees in science and the motivation to be leaders
- Increase the number of Chicanos/Hispanics and Native Americans in science research, leadership, and teaching careers at all levels
- Increase governmental commitment to advancing Chicanos/Hispanics and Native Americans in STEM, resulting in increased resources, elimination of barriers, and greater equity

## Official Numbers








Serves a growing community of over **28,000** including:

- **8,200+** members
- **118** student and professional chapters nationwide
- Annual conference with **5,100+** attendees
- Since 2009, trained **317** diverse emerging STEM leaders through SACNAS Leadership Institutes

## Our Key Messages

- SACNAS is a leader in the national movement to build a critical mass of STEM leaders from underrepresented communities
- SACNAS is changing the face of science to include the unique contributions and perspectives of Chicanos/Hispanics and Native Americans
- SACNAS works to create a new STEM environment where minority scientists don't feel they have to leave their cultures at the lab door. Rather, SACNAS helps diverse scientists merge and integrate their diverse identities, creating space to include the unique contributions and perspectives of all

## Social Media

-  [facebook.com/SACNAS/](https://facebook.com/SACNAS/)
-  [twitter.com/sacnas](https://twitter.com/sacnas)
-  [instagram.com/sacnas/](https://instagram.com/sacnas/)
-  [linkedin.com/company/sacnas](https://linkedin.com/company/sacnas)
-  [medium.com/stem-and-culture-chronicle](https://medium.com/stem-and-culture-chronicle)
-  [youtube.com/SACNASvideo](https://youtube.com/SACNASvideo)
-  [snapchat.com/add/sacnas](https://snapchat.com/add/sacnas)

### Key Hashtags

#TrueDiversity #SACNAS2021

## Contact

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## Organizational Structure

- SACNAS is a nonprofit corporation with 501 (c) (3) tax-exempt status.
- The organization's first staffed office was on the campus of the University of California Santa Cruz, and the national home office to this day remains in Santa Cruz, California, with 15 - 20 staff
- SACNAS is governed by a 15-member national board of directors; of the 15 board members, 13 are professional scientists—all with advanced degrees, all of them from communities of color; there are two student board members, also persons of color

## Organizational Culture

- Inclusive of ethnicities, cultures, gender, gender identity/expression, sexual orientation, and scientific disciplines
- Focused on achieving a real impact through its purpose and mission
- Committed to standards of excellence in science and education
- Devoted to full engagement of its members in the organization's work
- Fully mindful of the importance of students' K-12 experience and supportive of K-12 STEM education from a policy perspective, but does not engage programmatically in K-12 education