

Hilarious **Employee Appreciation Day** Activity

# **AD** **LIBS**





*At Bonusly, we believe that **effective recognition** is:*

- ✦ Timely
- ✦ Visible
- ✦ Frequent
- ✦ Inclusive
- ✦ Specific
- ✦ Values-based

*This Employee Appreciation Day, we're adding one more bullet to the list:*

- ✦ **FUN!**

## DIRECTIONS

First, send each person on your team this EAD Libs sheet. They will fill out an EAD Lib for three people they want to give recognition to and then share the completed result with each person.

Pro tip: These work best when you come up with words without reading the paragraph ahead of time! Think of the first word that comes to mind—the more random the better.

Bonusly points (and extra laughs) for reading these aloud at your next team meeting!

Double Bonusly points for making your recognition visible by sharing your favorite EAD Lib and tagging us on [LinkedIn](#) or [Twitter](#)!



## APPRECIATION FOR Work on a Project

### Word List:

1. Coworker's name: \_\_\_\_\_
2. Recent project: \_\_\_\_\_
3. Famous person: \_\_\_\_\_
4. Noun: \_\_\_\_\_
5. Retail store: \_\_\_\_\_
6. Past-tense verb: \_\_\_\_\_
7. Past-tense verb: \_\_\_\_\_
8. Personality trait: \_\_\_\_\_
9. Verb ending in "ing": \_\_\_\_\_
10. Your name: \_\_\_\_\_

### Fill in the blanks with your word list from above:

Dear \_\_\_\_\_ ,  
(Coworker's Name)

I am so grateful for all of the hard work you put into \_\_\_\_\_ .  
(Recent Project)

I would even compare your work to that time when \_\_\_\_\_ worked countless hours  
(Famous Person)

to develop a new \_\_\_\_\_ and sold them online! They went viral and sold out the  
(Noun)  
same day on \_\_\_\_\_ 's website.  
(Retail Store)

You showed similar dedication with the way you \_\_\_\_\_ and \_\_\_\_\_  
(Past-tense Verb) (Past-tense Verb)

until you got the job done. I really admire your \_\_\_\_\_ and I think you have a bright  
(Personality Trait)

future in the \_\_\_\_\_ industry!  
(Verb Ending in "ing")

Sincerely,

\_\_\_\_\_  
(Your Name)



## APPRECIATION FOR Your Manager or Another Leader

### Word List:

1. Manager/Leader's name: \_\_\_\_\_
2. Adjective: \_\_\_\_\_
3. Adjective: \_\_\_\_\_
4. Verb: \_\_\_\_\_
5. Verb: \_\_\_\_\_
6. Famous person: \_\_\_\_\_
7. Verb ending in "ing": \_\_\_\_\_
8. Adjective: \_\_\_\_\_
9. Adjective: \_\_\_\_\_
10. Your name: \_\_\_\_\_

### Fill in the blanks with your word list from above:

Dear \_\_\_\_\_ ,  
(Manager/Leader)

I appreciate and value your \_\_\_\_\_ and \_\_\_\_\_ leadership.  
(Adjective) (Adjective)

Your ability to \_\_\_\_\_ quickly and \_\_\_\_\_ when a challenge arises is incredibly helpful.  
(Verb) (Verb)

Your leadership style reminds me of that time when \_\_\_\_\_ helped hundreds of  
(Famous Person)

people achieve their dreams of making it to the first ever international \_\_\_\_\_ competition.  
(Verb Ending in "ing")

Needless to say, you inspire me to be more \_\_\_\_\_ and \_\_\_\_\_  
(Adjective) (Adjective)

at work everyday.

Sincerely,

\_\_\_\_\_  
(Your Name)



## APPRECIATION FOR Exemplifying a Company Core Value

### Word List:

- |                              |                                 |
|------------------------------|---------------------------------|
| 1. Coworker's name: _____    | 6. Historical figure: _____     |
| 2. Company core value: _____ | 7. Verb: _____                  |
| 3. Verb: _____               | 8. Geographical Location: _____ |
| 4. Verb: _____               | 9. Personality Trait: _____     |
| 5. Adjective: _____          | 10. Your name: _____            |

### Fill in the blanks with your word list from above:

Dear \_\_\_\_\_ ,  
(Coworker's Name)

When I think of our company core value \_\_\_\_\_ , I think of you.  
(Company Core Value)

The way you consistently \_\_\_\_\_ and \_\_\_\_\_ at work each and every day  
(Verb) (Verb)  
inspires me to be a more \_\_\_\_\_ employee.  
(Adjective)

You exemplify this core value in the same way \_\_\_\_\_ did when they wrote an entire  
(Historical Figure)  
book on how to \_\_\_\_\_ in \_\_\_\_\_ .  
(Verb) (Geographical Location)

I hope you never stop being \_\_\_\_\_ .  
(Personality Trait)

Sincerely,

\_\_\_\_\_  
(Your Name)

## Make every day Employee Appreciation Day!

While it's a great idea to celebrate Employee Appreciation Day, organizations shouldn't limit employee appreciation to just one day. Join thousands of companies cultivating a culture of appreciation all year long with Bonusly.

Frequent employee appreciation helps grow happy, thriving teams, and using an employee recognition platform like Bonusly can make it even easier to appreciate your team year-round.



Bonusly is a fun, personal employee recognition and rewards program that helps people feel engaged and successful at work. ✨ To learn more, visit [bonus.ly](https://bonus.ly)!