

SAFETY CULTURE CHECKLIST

There are many cultures within an organisation such as religious, racial and corporate. The safety culture is the way in which your organisation take ownership of their responsibilities to employees, customers and stakeholders. Depending on the way in which this is done determines either a positive or negative safety culture.

Complete our safety culture checklist to see if you are health and safety champions or whether there may be some room for improvement.

Positive Safety Culture - Procedures and Attitude	Yes	No
Visible leadership from all level of organisation		
Investment in health and safety that can be seen by all		
Health and safety given competing priority with marketing and services		
A just, no blame culture		
Proactive not reactive health and safety culture		
Provision of Welfare Facilities		
Good housekeeping throughout building		
Suitable and sufficient sanitary facilities (<i>Hot water/Clean</i>)		
Suitable rest room(s) away from working environment		
Drinking water provided on site		
Suitable and appropriate heating provided in building		
First aid kits provided within building and all company vehicles		
Essential Documents Provided and Maintained		
Risk assessments carried out for: all the main work activities and equipment/ <i>COSHH/Fire</i>		
Health and safety policy available and signed to show commitment to health and safety		
Safe working practices for all activities within available and provided to staff		
Emergency procedures available and given to all members of staff (<i>Fire/Accident</i>)		
Training and Information		
Induction training provided to new employees setting out companies commitment to health and safety and their own responsibilities		
Statutory training provided as required (<i>Manual Handling/DSE/Fire Awareness etc</i>)		
Specialist training provided as required (<i>Fork Lift Truck Training/First Aid/Fire Wardens</i>)		
Health and safety law poster displayed prominently within premises		
Health and safety meetings with staff which are minuted		
Work Equipment		
Work equipment provided is used for the job it was designed and intended		
Guards provided and securely fitted to all work equipment		
Machine controls provided, easy to identify and easy to access		
Emergency devices (stops) and isolators fitted to work equipment		
Warning signs prominently displayed on all work equipment to warn of potential hazards		
Proactive Maintenance		
Statutory maintenance carried out (<i>LOLER/Pressure Vessels/Fire Fighting Equipment</i>)		
Electrical maintenance completed at suitable intervals (<i>PAT/Main Electrical Installations</i>)		
In house maintenance and pre-use checks completed. (<i>Fork Lift Truck/Vehicles/PPE</i>)		

Health and safety has a direct impact on every stakeholder, be it employees, volunteers, external contractors, general public and you. Staff will be more likely to work harder, be more productive and provide a higher quality customer experience if they are armed with the knowledge that their safety and wellbeing is a priority to their bosses. If you invest in them, they'll invest with you. Investing in your staff's safety and wellbeing results in higher staff moral, higher productivity and higher profits.