



Medical Plan Group	Current				Renewal				Renewal At Budget			
	\$ 736,117 <sup>65</sup>				\$ 846,535 <sup>30</sup> +15.0%				\$ 809,729 <sup>42</sup> +10.0%			
Medical Plan Design	Humana \$1500/80%/\$5000 HPN				Humana \$1500/80%/\$5000 HPN				Humana \$1500/80%/\$5000 HPN			
	Single		Family		Single		Family		Single		Family	
Deductible	\$ 1,500		\$ 3,000		\$ 1,500		\$ 3,000		\$ 1,500		\$ 3,000	
Non-Embedded			Non-Embedded		Non-Embedded		Non-Embedded		Non-Embedded		Non-Embedded	
Employee Coinsurance	20 %		20 %		20 %		20 %		20 %		20 %	
Out-of-Pocket Max	\$ 5,000		\$ 10,000		\$ 5,000		\$ 10,000		\$ 5,000		\$ 10,000	
Employer Funding	\$ - 0		\$ - 0		\$ - 0		\$ - 0		\$ - 0		\$ - 0	
Net Out-of-Pocket Max	\$ 5,000		\$ 10,000		\$ 5,000		\$ 10,000		\$ 5,000		\$ 10,000	
Employee Annual Premium	\$ + 1,816		\$ + 5,485		\$ + 2,089		\$ + 6,308		\$ + 2,361		\$ + 7,131	
Employee Max Annual Cost	\$ 6,816		\$ 15,485		\$ ▲7,089		\$ ▲16,308		\$ ▲7,361		\$ ▲17,131	
Medical Copays	Copay											
Primary Care	\$ 40											
Specialty Care	\$ 65											
Urgent Care	\$ 100											
Emergency	\$ 500											
In-Patient Hospital	\$ --											
Out-Patient Hospital	\$ --											
Rx	Not Included											
Tiers	--											
Enrollment	70	Prem	ER	EE	70	Prem	ER	EE	70	Prem	ER	EE
Employee Only	30	\$ 605 <sup>41</sup>	75 %	\$ 151 <sup>35</sup>	30	\$ 696 <sup>22</sup>	75 %	\$ 174 <sup>06</sup>	30	\$ 696 <sup>22</sup>	72 %	\$ 196 <sup>76</sup>
			<div><div></div></div>				<div><div></div></div>				<div><div></div></div>	
Employee + Spouse	10	\$ 1,271 <sup>36</sup>	75 %	\$ 317 <sup>84</sup>	10	\$ 1,462 <sup>06</sup>	75 %	\$ 365 <sup>52</sup>	10	\$ 1,462 <sup>06</sup>	72 %	\$ 413 <sup>19</sup>
			<div><div></div></div>				<div><div></div></div>				<div><div></div></div>	
Employee + Children	5	\$ 1,041 <sup>29</sup>	75 %	\$ 260 <sup>32</sup>	5	\$ 1,197 <sup>48</sup>	75 %	\$ 299 <sup>37</sup>	5	\$ 1,197 <sup>48</sup>	72 %	\$ 338 <sup>42</sup>
			<div><div></div></div>				<div><div></div></div>				<div><div></div></div>	
Family	25	\$ 1,828 <sup>34</sup>	75 %	\$ 457 <sup>09</sup>	25	\$ 2,102 <sup>59</sup>	75 %	\$ 525 <sup>65</sup>	25	\$ 2,102 <sup>59</sup>	72 %	\$ 594 <sup>21</sup>
			<div><div></div></div>				<div><div></div></div>				<div><div></div></div>	
Annual Insurance Premium	\$ 981,490 <sup>20</sup>											
	\$ 1,128,713 <sup>73</sup> ▲											
	+15.0%											
Employer Premium Contribution	\$ 736,117 <sup>65</sup>											
Budgeted HRA + HSA	\$ + 0 <sup>00</sup> + 0 <sup>00</sup>											
Employer Annual Cost	\$ 736,117.65											
	\$ 846,535.30 +15.0%											
	\$ 809,729.42 +10.0%											