

WHY R&R?

Our strong financial position enables us to reinvest in our employees to ensure we retain the industry's best talent through:



Health & Wellness



Financial Security



Learning & Development



Work / Life Balance

- » Health, Dental & Vision Plan Options
- » Annual Contribution of \$175/Employee towards Wellness Incentives/Programs
- » Annual Onsite Biometric Screening
- » Monthly Chiropractic Visits
- » Free Onsite Flu Shots
- » Monthly Chair Massages
- » Wellness Learning Sessions

- » 401k Company Contribution
- » Annual Profit Sharing Contribution
- » Tuition Reimbursement
- » Life Insurance
- » Disability Insurance
- » Flexible Spending Accounts
- » Health Savings Accounts
- » Employee Referral Bonus Program
- » Discounts available for Personal Lines Insurance

- » New Employee Orientation Program
- » Insurance Designation Bonus Program
- » Paid Continuing Education & Pre-licensing Expenses
- » College Scholarships for Dependents
- » Committee Opportunities from Wellness to Leadership

- » 37.5 hour work week
- » Flexible Work Schedules
- » Paid Time Off & Holidays
- » Smart Casual Dress Code
- » Discount Admission to Local Attractions
- » Employee Recognition Program
- » Milestone Anniversary Recognition Gifts

BENEFITS OF WORKING AT R&R:

Being an R&R Insurance employee means contributing to a successful and growing team. To continue to attract and retain the most talented professionals in the insurance industry, we offer employees a competitive range of benefit plans and employee programs. The employee benefits package is continually evaluated to meet the ever-changing needs of our employees and their families.

WHAT YOU CAN EXPECT:

- » A unique & positive culture
- » High value placed on your ideas & contributions
- » A supportive employee base
- » A dynamic & collaborative work environment
- » Opportunities for career development

AWARDS:

