

BerniePortal

October 2021 Release Notes

Three areas of improvement:



1 Three New Options for Generating Performance Surveys:

- In addition to the current “360 degree” evaluation, we have now added three new options when generating surveys:
 1. Self evaluation - employees will be asked to complete surveys only on themselves.
 2. Manager evaluation - Managers will be asked to complete surveys on their direct reports.
 3. Manager and self evaluation - Managers will be asked to complete surveys for each of their direct reports. Employees will be asked to complete surveys on themselves.

2 Ability to Reset PTO Based On the Employer’s Fiscal Year:

- Employers now see 11 new options when setting PTO anniversaries.
- Rather than being limited to “hire date” and “calendar year”, we now provide the option to select the anniversary as the first of any month.

3 Upgrades to PTO:

- We have updated the design of the PTO area with an improved look and feel.
- Historically, BerniePortal has supported the following categories of PTO: Organization-wide holidays; PTO Days; Vacation Days; Sick Days; Personal Holidays; Floating Holidays. Additional user requests included categories such as “Bereavement”, “Off days”, “Leave Days”, and more. Rather than continue to add an additional category each time a new category is requested, with this update BerniePortal has now made it so that employers can create custom PTO categories and name them however they would like.